

Ata ... uvva ... from the IRC Board!

Although Spring came early to the ISR, it was a mixed bag of temperature swings and winds. Lots of ice fishing and getting out on the land! But the river is now free of ice and it's time to ready the boats for the summer! Don't forget the Jamborees in Ulukhaktok (June) and Paulatuk (August)! Hope you enjoy reading the *IRC Board Summary* which is mailed to beneficiaries following every IRC Board meeting.

IRC Board Meetings

The following board meetings are scheduled for the rest of the year. Additional meetings will be held by teleconference as required.

- ◆ August 24, 25 and 26, 2010
- ◆ November 23, 24, 25 and 26, 2010

IRC is hosting a BBQ/Open House at the Inuvialuit Corporate Centre to mark the occasion on Friday, June 4th.

- ◆ Don't forget to attend IRC's Annual Corporate Group tour of the communities. The Chairs of IRC and all subsidiary corporations will be making reports and addressing concerns from beneficiaries: Aklavik (May 12), Inuvik (TBA), Paulatuk (July), Sachs Harbour (July), Tuktoyaktuk (August) and Ulukhaktok (July). For exact dates, please contact the Community Corporations.
- ◆ The National Inuit Youth Summit will be held at the Midnight Sun Recreation Complex in Inuvik August 16 to 20 with 150 Inuit youth delegates.



Around the ISR

- ◆ Enrolled beneficiaries over the age of 18 picked up their IRC Distribution Payment cheques of \$400 on May 7 from their Community Corporation offices. Those living outside the ISR received theirs in the mail.
- ◆ Sachs Harbour held their White Fox Jamboree May 7 to 9. Congratulations to King **Steven Lucas** and Queen **Angela Keogak**. There were also many activities for the youth.
- ◆ June 5th marks the 26th Anniversary of the IFA.

- ◆ Community events in the ISR this summer include the Inuvik Petroleum Show (June 23 and 24), Great Northern Arts Festival (July 9 to 18), Billy Joss Open Golf Tournament (July 16 to 18) and Shingle Point Summer Games (July 23 to 25). Oceans Day will be celebrated in Tuk in August. ■

Left: Shelly Hendrick and Matilda Debastien graduate from Aurora College with their Business Administration Diploma. (Photo by Leah Ipana.) Right: The Hon. Leona Aglukkaq, Minister of Health greets Irene and Alex Illasiak in Aklavik as Nellie Cournoyea looks on.

Board Summary



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Summary of IRC Board Motions and Meeting Update

At the IRC Board meeting of April 20, 21, 22 and 23, **Nellie Cournoyea**, Chair and CEO, welcomed members: **Carol D. Arey** (Aklavik), **Duane Smith** (Inuvik), **Gilbert Thrasher Sr.** (Paulatuk), **Floyd Lennie** (Sachs Harbour), **Robert B. Gruben** (Tuk) and **Colin Okheena** (Ulukhaktok). **Beverly Amos** (Sachs Harbour) was an observer at the meeting.

Here is a summary of the motions passed and an update of some of the on-going issues (those not covered elsewhere). Beneficiaries are urged to contact their Community Corporations or IRC for more information on each of the motions.

Motion #12/10: IRC Financial Statements

The Board approved the 2009 Non-Consolidated Financial Statements for IRC.

Motion #13/10: ICG Audited Financial Statements

Upon recommendation by the Audit Committee, the Board approved the 2009 Consolidated Financial Statements for the Inuvialuit Corporate Group.

Motion #14/10: Distribution Payments

In accordance with the IRC Distribution Policy, the Board approved a minimum distribution payment of \$400 to each beneficiary of the Inuvialuit Trust.

Motion #15/10: Adoption of IFRS

Upon recommendation by the Audit Committee, the Board adopted the International Financial Reporting Standards (IFRS) for the Inuvialuit Corporate Group for 2011 onwards.

Motion #16/10: IIC Appointment

The Board reappointed **Frank Hansen** as the Chair and **Evelyn Storr** as a Director to the IIC Board for 3-year terms expiring December 31, 2012.

Motion #17/10: IDC Appointment

The Board reappointed **Wayne Gordon** as the IDC Chair for a 3-year term expiring December 31, 2012.

Motion #18/10: Wildlife Compensation Fund

The Board agreed to deposit the entire proceeds (\$530,217 as at December 31, 2009) of the Wildlife Compensation Fund into the

Inuvialuit Harvesters Assistance Program.

Motion #20/10: ISR Granular Resource Management Plan

The Board approved ILA's Granular Resource Plan for the Inuvialuit Settlement Region.

Motion #21/10: Muskox Company

The Board agreed to provide interim financing for the Muskox Company to purchase a piece of equipment.

Audit Committee

The Audit Committee is responsible for ensuring the integrity of the financial report and controls within the Inuvialuit Corporate Group. Meeting 3 times a year, the members are **Duane Smith** (Chair), **Gilbert Thrasher Sr.**, **Fred Abbott** and **Keith Anderson**. Upon review of the 2009 Financial Statements for the Inuvialuit Corporate Group and discussions with the auditors and representatives of management, the Committee recommended their acceptance by the Board.

Inuvialuit Investment Corporation (IIC)

Frank Hansen, IIC Chair, reported that the IIC portfolio achieved a 1-year gain of 23.37%. This is a remarkable achievement for a balanced portfolio.

Since March 2009, the trend for major stock exchanges has been positive with the market closing at or near 2-year highs. This has meant significant recovery of value in the portfolio. However, volatility continues as investor confidence wavers in the face of substantive issues such as the Greek bailout and Goldman Sachs fraud charges.

Self-Government

Vince Teddy, Inuvialuit Self-Government Negotiator, reported on significant progress made on a few major outstanding issues and a commitment to work on several others. All parties agree that clear decisions will have to be made within the next 6 months on

Continued on page 4

Left: Nellie Cournoyea with Judy Selamio and Ellen Gordon in Aklavik. Right: The Inuvik Drummers and Dancers in Vancouver for the 2010 Olympic Winter Games. (Photo by Wendy Smith.)



Distribution Payments for Beneficiaries

The IRC Board reported a net loss of \$17 million for the Inuvialuit Corporate Group (Group) in 2009. In accordance with the IRC Distribution Policy, each enrolled Inuvialuit beneficiary received the minimum distribution amount of \$400 in May 2010. IRC subsidiaries - IDC, IIC, ILC and IPC - contributed to the distribution.

Financial Performance

IIC had a very successful year and added over \$55 million to the value of the investment portfolio. Accounting rules applicable to the Group statements do not allow the increase in value to be included in the calculation of income. Only gains or losses on investments that were sold during the year are included in income for the Group. Gains (or losses) in the value of investments which continue to be held in the portfolio do not affect income.

In 2009, IIC did incur a loss on investments sold during the year as individual managers positioned their particular portfolio for the recovery. The opposite occurred in 2008 when despite a significant fall in the value of the total portfolio, the Group recorded realized gains on sales during the year.

IDC on the other hand suffered losses because of the downturn in the economy and the lack of economic activity in the ISR. In particular, the results of its 50% interest in NorTerra Inc., which incurred significant losses in 2009, are consolidated into the Group financial statements. The end result is that the increase in value in the investment portfolio is not recognized for accounting purposes while losses in IDC do get incorporated. The net result for the Group as a whole is a loss.

As a further complication, changes in accounting rules which will come into force in 2011 will require that unrealized gains or losses in the investment portfolio be included in computing the income of the Group. This will require changes to the Distribution Policy to take account of the different method for calculation income.

IRC Distribution Policy

In 1997, the IRC Board of Director adopted a Distribution Policy that took into account the following two guiding principals as outlined in the Inuvialuit Final Agreement (IFA):

“The Inuvialuit enrolled in the Inuvialuit Land Rights Settlement shall share equally in the benefits received by the various Inuvialuit corporations and distributed through the Inuvialuit Trust;” [section 6(4)(a)] and

“Restrictions shall be placed by the Inuvialuit Regional Corporation from time to time on any financial distributions from the Inuvialuit corporations to encourage the preservation of the financial compensation for the benefit of future generations of Inuvialuit.” [section 6(4)(d)]

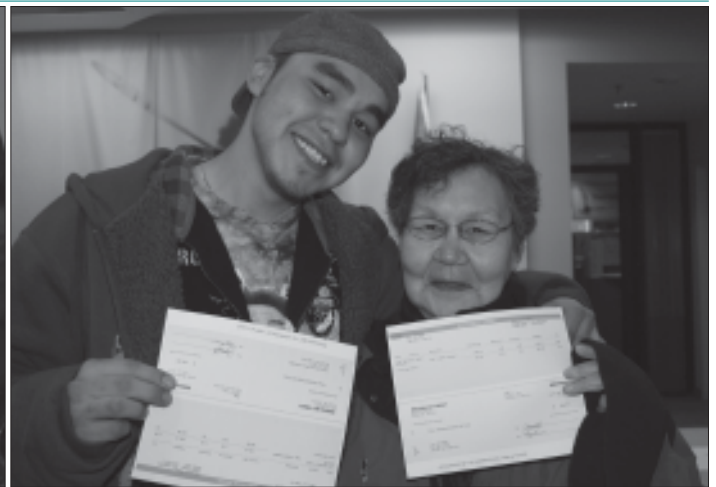
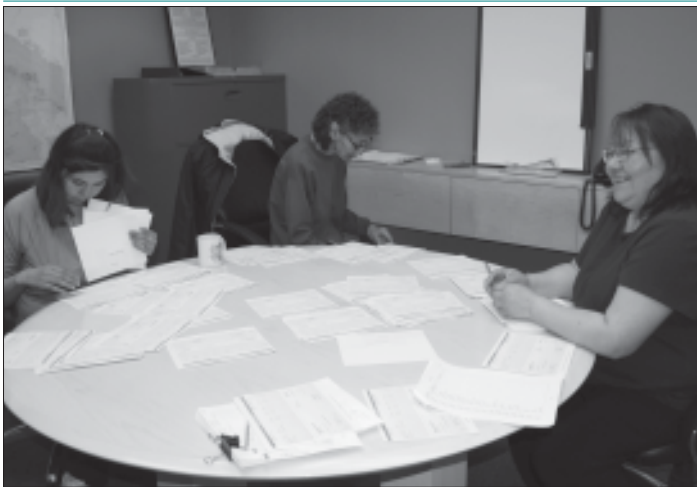
In 2002, the IRC Distribution Policy was revised to include a Minimum Distribution Amount. This was initially set at \$400 and subject to annual reviews.

Distribution Policy History

Since inception of the IRC Distribution Policy in 1997, enrolled beneficiaries have received the following payments:

Year	Beneficiaries	Amount	Total
1997	2,759	\$297.38	\$820,470
1998	2,886	\$462.71	\$1,335,376
1999	2,972	\$401.51	\$1,196,100
2000	3,073	\$184.98	\$ 568,455
2001	3,173	\$850.49	\$2,698,604
2002	3,280	\$400.00	\$1,312,000
2003	3,352	\$400.00	\$1,360,000
2004	3,426	\$685.01	\$2,346,840
2005	3,530	\$774.15	\$2,732,760
2006	3,650	\$477.99	\$1,744,651
2007	3,726	\$770.12	\$2,869,470
2008	3,812	\$1,001.09	\$3,816,150
2009	3,900	\$400.00	\$1,560,000
2010	4,000	\$400.00	\$1,600,000

IRC Distribution Payment. Left: Marcy Tingmiak, April Bourke and Melissa Kisoun getting the cheques ready for distribution. Right: Terri Nokadlak and her grandson, Dennis, picking up their cheques.



More on IRC Board Motions and Meeting Update

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remaining subject matters to see which will have to be addressed through political negotiations.

Inuvialuit Harvesters Assistance Program (IHAP)

In 2010, there were 105 applications approved under IHAP:

Community	Applications	Funding
Aklavik	16	\$32,950
Inuvik	26	\$51,925
Paulatuk	14	\$26,059
Sachs Harbour	5	\$16,060
Tuktoyaktuk	24	\$50,652
Ulukhaktok	11	\$37,020
Outside ISR	9	\$28,094
Total	105	\$242,760

Please contact **Cheryl Williams**, IHAP Manager at IRC, for more information at 867.777.2737 or email cwilliams@irc.inuvialuit.com.

NEB Hearing ... Final Comments

Nellie Cournoyea, IRC Chair and CEO, made final comments to the National Energy Board (NEB) at their public hearings on the Mackenzie Gas Project on April 20. Here is an excerpt from her speech: “Although the Inuvialuit in large part support the development of the hydrocarbon resources within their traditional area, this support is not without caution. As indicated in our comments to the Joint Review Panel, we must be eternally vigilant in ensuring our environment is not diminished by the very forces that feed our economic well-being.”

IRC’s Position on Offshore Drilling

Amid increasing concerns within the Inuvialuit community over the environmental risks associated with hydrocarbon exploration in the deeper waters of the Beaufort Sea, **Nellie Cournoyea**, IRC Chair and CEO, has requested a pause in all offshore hydrocarbon drilling activity in the Beaufort Sea until adequate measures have been undertaken to protect the region’s sensitive ecosystem.

In a letter sent jointly to the Minister of INAC and the Chair of the NEB, IRC has requested a delay in the issuance of further

Exploration Licenses (ELs) in the offshore Beaufort Sea and the temporary withholding of drilling approvals to companies currently holding ELs in this area:

“The health of the Beaufort Sea ecosystem is critical to the lives and culture of the Inuvialuit. Until government and industry have demonstrated their ability to:

- ◆ Prevent an uncontrolled blow-out during all offshore drilling operations.
- ◆ Stop an uncontrolled blow-out in a timely and effective manner.
- ◆ Contain and clean-up all hydrocarbons from an uncontrolled blow-out in a timely and effective manner.

IRC cannot support any hydrocarbon drilling activities in those areas of the Beaufort Sea beyond land-fast ice zones.”

IRC referred to the major avoidance and response shortcomings in the recent Gulf of Mexico blow-out and the additional risks associated with a much harsher climate and limited resource and equipment capability within the Beaufort Sea region. IRC also stressed the need for additional research into the impacts of hydrocarbon exploration on the Beaufort Sea ecosystem.

Inuit Circumpolar Council Canada (ICC) Update

Duane Smith, President, reported that the next General Assembly will be held in Nuuk Greenland June 28 to July 2. The official Canadian delegation will total 65 and include 18 assembly delegates, 20 performing and visual artists, guest speakers, interpreters and staff. IRC is sending 3 assembly delegates - **Carol D. Arey**, **Chucky Gruben** and **Cathy Cockney**. Prior to the General Assembly, ITK and ICC Canada will each hold their AGM in Iqaluit. ■

Left: The Drum Making workshop at SAM School with Wilbert Papik and Abel Tingmiak. Kennedy Dillon is proud to take her drum home! (Photo by Cathy Cockney.) Right: Maggie Alanak graduates from Aurora College with an Early Childhood Education Certificate. (Photo courtesy of Aurora College.)



Community Development Division (CDD)

Sandra Elanik, IEF Manager, and **Alice Thrasher**, Manager, Child Development Centres attended the IRC Board meeting to provide reports and address concerns.

CDD News Brief

After 10 years with IRC, **Lucy Kuptana** is moving onto other challenges in Inuvik. Assuming the position of Executive Director, Community Development Division is **Diane Archie** who returns from her secondment with BP Canada. Welcome back!

IRC staff is developing the 5-year strategic plan for ASETS (Aboriginal Skills and Employment Training Strategy), formerly AHRDA. If not finalized by May 15, HRSDC will extend IRC's AHRDA funding in the interim to September.

Aboriginal Healing Foundation (AHF) Programs

As the AHF Program Monitor, **Peggy Day** reported that the communities are winding down their offices since the federal government did not renew funding for the Aboriginal Healing Foundation. Office equipment and supplies will be donated to non-profit organizations.

A big thank you to the staff involved in delivering the many community-based programs: **Susan Peffer**, **Shauna Charlie**, **Annie Goose** and **Sarah Krengnektak**.

Resolution Health Support (RHS) Program

As the RHS Coordinator, **Brenda Ittungna** reported on the ongoing community visits to Aklavik, Tuk, Tsiigehtchic, Fort McPherson and Inuvik. At the end of March, **Jerome Gordon** held a RHSW Open House in Aklavik. Happy to report that Health Canada has increased funding with approved work plan.

The Legacy of Hope Foundation's *We Were So Far Away: The Inuit Experience of Residential School* travelling exhibit was at Aurora College during the month of April. In attendance at the opening ceremonies were **Sara Fryer** (Legacy of Hope), **Nellie Cournoyea** (IRC), federal Minister **Leona Aglukkaq** and **John Banksland** (Truth and Reconciliation Commission Survivors Committee).

Health and Environment

The Health and Environment Coordinator monitors and supports research activities in the ISR primarily through ArcticNet, Nasivvik

and the Northern Contaminants Program (NCP). Recently, **Shannon O'Hara** tendered her resignation due to maternity and education leave. The position of Inuit Research Advisor was recently advertised; it will be filled in the near future.

Health Matters

As the Aboriginal Health Transition Fund Health Policy Coordinator, **Crystal Lennie** works closely with her counterpart at Inuit Tapiriit Kanatami (ITK).

In the 2010 federal budget, the following projects were renewed for another 2-year period: Aboriginal Health Transition Fund, Aboriginal Health Human Resources Initiative, Aboriginal Diabetes Initiative, and National Aboriginal Youth Suicide Prevention Strategy. The GNWT Territorial Health Access Fund was also renewed.

Currently the Climate Change Project (with the Institute for Circumpolar Health Research) on source water quality testing is proceeding in 3 of the ISR communities. Unfortunately, Health Canada did not approve a proposal to include the remaining 3 communities.

As H-Pylori is a growing concern within the region, IRC worked with the University of Alberta and the CANHelp research group to submit a proposal to ArcticNET to see if the Aklavik project could be duplicated in the other ISR communities. Pleased to report that it was approved! The next step is to sign MOUs with each of the Community Corporations.

In the Oral Health Project, public service announcements are now playing on APTN and CBC North. As well, a booklet on providing information to mothers on keeping healthy teeth was created by the Beaufort Delta Preschool Oral Health Committee. The booklet is being distributed in the communities.

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Left: Lillian Elias at the opening of the "We Were So Far Away: The Inuit Experience of Residential Schools" exhibition in Inuvik. **Right:** Open House at the Inuvialuit Achievement Project and the Building Inuvialuit Potential Society - Nellie Cournoyea, Sarah Tingmiak, Hon. Leona Aglukkaq, Premier Floyd Roland, Lucy Kuptana and Teresa Fraser.



More on Community Development Division (CDD)

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Aboriginal Diabetes Initiative

As **John Ritchie** takes on a new position with CEDO, **Peggy Day** will be the new Aboriginal Diabetes Initiative Coordinator.

For the first quarter of 2010, in each of the Inuvialuit communities, there were events which consisted of a traditional food feast, diabetes workshop and a Diabetes Bingo. The diabetes workshop provided community members with the opportunity to direct questions to a health professional.

Diabetes Bingo was created by the Canadian Diabetes Association to play in the same way as regular bingo but with each square pertaining to and describing various issues surrounding diabetes. The prizes included gasoline vouchers to

encourage people to get out on the land to harvest traditional foods. Other prizes were healthy foods such as fruits, vegetables, fish, dry meat and items like blenders to facilitate making healthy foods at home.

Community Wellness

Erin Joe returns from maternity leave as the Regional Wellness Coordinator administering several contribution agreements: *Brighter Futures*, *Canadian Prenatal Nutrition Program (CPNP)* and *Urban Multipurpose Aboriginal Youth Centre (UMAYC) Initiative*. Thank you goes to **Leanna Steen** for filling the position in the interim.

In 2009/2010, Brighter Futures funding provided Inuvialuit communities with the opportunity to offer a variety of programs meeting one or more of the program elements - Healthy Babies, Parenting Skills, Child Development, Injury Prevention and Community Mental Health.

Aklavik (\$88,799)

Ikayukti/Wellness Worker
Breakfast Program (Moose Kerr School)
Assistant Recreation Coordinator
Snack Program
Teaching Traditional Square Dancing
On the Land Summer Camp
On the Land Youth Camp
Muskrat Trapping & Traditional Activities
Minor Hockey Coach
Drumming & Dancing Classes
Canoeing Workshop

Inuvik (\$237,449)

Ikayukti/Program Coordinator
Sewing Program
Summer Camp
Whale Camp
Wilderness Training
Teen Dance

Don't Forget!

IRC has two (2) funding sources to assist beneficiaries in pursuing post-secondary studies: the Inuvialuit Education Foundation (IEF) and the Aboriginal Human Resource Development Agreement (AHRDA).

Support includes IEF Post-Secondary Supplementary funding, IEF scholarships, AHRDA training allowances, AHRDA tuition, AHRDA textbooks and more.*



But you must apply before the deadlines:**

- ➔ **March 15** Spring/Summer semester
- ➔ **July 15** Fall semester
- ➔ **November 15** Winter semester

Contact IRC's Community Development Division -

Tel: 867.777.7088 or 867.777.2737
Fax: 867.777.4506 or 867.777.2135
Email: info@irc.inuvialuit.com

* Certain eligibility criteria must be met.

** At least 1 month before start date of programs for AHRDA funding.

Opportunities for

Employment Insurance or Reach Back Clients

Human Resources Development Canada in partnership with IRC (Human Resources) can sponsor you if you are on Employment Insurance (52 weeks or less) or a Reach Back Client (ie. on EI in the past 3 years).

These programs could help you:

1. Start your own business.
2. Upgrade your skills or education.
3. Improve your job search skills.
4. Encourage employers to hire you.
5. Gain work experience or create employment opportunities.

For more information, contact **Sharon Rogers** at 867.777.7095.

More on Community Development Division (CDD)

Inuvialuktun Language Class
Drum Dancing
Healthy Snacks (Inuvik Child Development Centre)
Inuvialuktun Language Assistant (SAM School)
Breakfast Program (SAM School)
Kindergarten Screening
On the Land Skills Program
Kindergarten Snack Program
Muskrat Jamboree
Family Swim

Paulatuk (\$30,403)

Ikayukti/Wellness Worker
Breakfast Program (Angik School)
Elders/Youth Language Program

Sachs Harbour (\$19,196)

Ikayukti/Program Administrator
Traditional Sewing Classes
National Child Day
Spring Festival
Swimming and Day Camp
Together Program, Community Action Plan

Tuktoyaktuk (\$177,597)

Ikayukti/Program Administrator
Youth Assistant
Women's Time Out
Tuk Child Development Centre
Breakfast Program (Mangilaluk School)
Tuk Minor Hockey
Iisaktuq Sewing Techniques
Singing of Traditional Songs
Whale Harvesting
Youth Multi-Sport Camp
Jason Jacobson Youth Centre Summer Activities

Ulukhaktok (\$69,769)

Ikayukti/Program Coordinator
Quick Start Breakfast Program
Miqhukta

Traditional Sewing and Skills
Elders/Youth Nights
Older Worker Project
Nutritional Support Worker
Muskox Hunt

The Brighter Futures Coordinators in the communities are as follows: **Evelyn Wilson** (Aklavik), **Delores Harley** (Inuvik), **Terry Thrasher** (Paulatuk), **Donna Keogak** (Sachs Harbour), **Darlene Gruben** (Tuk) and **Adele Okheena** (Ulukhaktok).

Approximately 40 Inuvialuit youth from the region attended the Youth Town Hall Forum on Education March 30 to April 1 in Inuvik. Speakers included **Gloria Iatridis** (Assistant Deputy Minister, Government of NWT), **Christina (Gruben) King** (Teacher in Edmonton), **Chelsey Smith** (Participant, Canada World Youth), **Jeffery Amos** and **Julie Thrasher** (Resolution Health Support Program), **Martin Sacher** (Sun Child e-Learning Program) and **Christine Yi** (Inuvialuit Achievement Project), and **James Anderson** (Education Consultant). Please see Page 18 for a story on **Christina (Gruben) King**.

The next event is the National Inuit Youth Summit August 16 to 20 in Inuvik. As the Youth Summit Coordinator, **Holly Donley** is planning for 150 Inuit youth delegates to attend from the 4 Inuit regions, subject to adequate funding.

Inuvialuit Child Development Programs

Alice Thrasher, Manager, Inuvialuit Child Development Programs, reported that all the Centres are preparing for the Pre-School Graduations: Aklavik (June 3), Inuvik (June 24), Paulatuk (June 17), Tuk (TBA) and Ulukhaktok (May 20). There are 43 pre-school graduates in total - Aklavik 8, Inuvik 17, Paulatuk 5, Tuk 6 and Ulukhaktok 7.

Alice Thrasher, Beverly Esau, Barb Simpson, Irene Ruben, Dorothy Wolki, Jeanine Omingmak and Tammy Malgokak

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Participants from the Inuvialuit Settlement Region in the Youth Town Hall Forum on Education March 30 to April 1 in Inuvik.



More on Community Development Division (CDD)

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attended a FASD Workshop (2-day) and an Early Childhood Conference (2-day) at Goose Bay, Labrador in March. The participants had the opportunity to share their experiences with other Inuit from across Canada.

Congratulations go to **Maggie Alanak** (Ulukhaktok) who graduated from Aurora College with an Early Childhood Certificate.

Inuvialuit CEDO

The staff are **Jennifer Hinze**, Manager, Renewable Resource Projects and **Kelsey Eliasson**, Manager, Economic Development. **John Ritchie** is CEDO's newest staff as Project Manager for the Community Adjustment Fund.

IRC will receive \$1.4 million for the Nalukatuk economic development initiative from the Community Adjustment Fund which is a part of Canada's Economic Action Plan. Three complementary areas of Inuvialuit activity - traditional crafts, fine art and tourism development - are targeted.

Nellie Cournoyea stated, "From cultural camps and soapstone harvesting to traditional arts and crafts, the Nalukatuk project will not only create meaningful employment in our communities but provide a tangible link between traditional skills and today's economy. These are community-driven initiatives developed in partnership between the Inuvialuit Community Corporations, our regional CEDO and GNWT Industry, Tourism and Investment."

Language and Culture

Cathy Cockney, Manager, Inuvialuit Cultural Resource Centre (ICRC), reported that as the new Language Curriculum Developer, **Pauline Gordon** will be implementing Inuvialuktun in the Second Language Curriculum.

The *Aboriginal Languages Symposium* was held March 30 to April 1 in Yellowknife. The following represented Inuvialuktun: **Cathy Cockney, Sandra Ipana, Lillian Elias, Rosie Albert, Wilbert Papik, Peggy Day, Beverly Amos** and **Pauline Gordon**. The following represented Inuinnaqtun: **Emily Kudlak, Annie Joss, Robert Kuptana, Agnes Kuptana, Margaret Kanayok, Lillian Kanayok, Mary Kudlak, Victoria Akhiatak, Adele Okheena, Elsie Klengenber, Joshua Oliktoak** and **Shirley Elias**. Also participating in the workshops were **Myrna Pokiak** (Yellowknife School District) and **Brenda Norris** (GNWT).

Cathy Cockney and **Emily Kudlak** were each presented with a Certificate of Appreciation plaque from Ministers **Jackson Lafferty** and **Kevin Menicoche**. Congratulations!

With funding from GNWT (ECE), the ICRC organized a Drum Making workshop at SAM School in March. **Wilbert Papik** and **Abel Tingmiak** were contracted to instruct 9 Grade 6 students in the art of making traditional Inuvialuit drums.

Inuvialuit Education Foundation

Sandra Elanik, IEF Manager, oversees programs that include the Post-Secondary Supplementary Funding (PSSF), scholarships, tutoring, summer language camps and AHRDA funding. Recently, a contribution agreement was signed with INAC to directly fund Inuvialuit students enrolled in the UCAP (University/College Access Program).

Community visits were made from February to May to assist beneficiaries in filling out applications for IEF and other educational support.

The following students will be graduating from their respective program in 2010:

Name	Area of Study
Onida Banksland	Culinary Arts/NAIT
Roseanne Elias	Office Administration/Aurora College
Marilyn Gruben	Office Administration/Aurora College
Eddie Kolausok	Master Business Administration/Malaspina
Michael McLeod	Business Administration/Aurora College
Ruby Ruben	Business Administration/Aurora College
Charlene Teddy	Bachelor of Nursing/Aurora College
Frances Wolki	Office Administration/Aurora College

Students living outside of the Inuvialuit communities who are interested in learning more of IEF's programs, please call **Sandra Elanik** at 867.777.7029 or toll-free at 866.427.6645. ■

Aurora College Community Educators Preparation Program's Completion Ceremony will take place on May 27 for the following students: Lisa Alikamik, Martha Day, Roberta Memogana, Helen Greenland, Saiyla Joe, Vera Ovayuak, Mary Okheena, Elsie Ovilok, Rhonda John, Rosalie Ross, Annie Loreen and Wilma Memogana. Congratulations! (Photo courtesy of Aurora College.)



Training/Human Resource (HR) Services

Sharon Rogers, Beneficiary & Career Development Officer, and **Brenda Roberts**, HR Advisor, attended the IRC Board meeting to provide reports and address concerns.

With the departure of **Eleanor Gallant**, the new Chief HR Officer is **Candace Morgan**. Congratulations to **Amanda Nasogaluak**, HR Administrative Assistant, for completion of a Certificate of Business Administration. She is enrolled in the fall semester for a Diploma of Business Administration.

Recently, HR assisted the Yukon Government in the recruitment efforts for Herschel Island Park Rangers, Aklak Air for an Accountant in their Edmonton office and staff for the Aboriginal Head Start Program. The staff are currently reviewing proposals for the 2 Summer Student Programs.

ASEP

To administer ASEP (Aboriginal Skills and Employment Partnership) funding, IRC formed a society *Building Inuvialuit Potential* with GNWT (ECE) and industry as partners. The Society has a contribution agreement (until March 31, 2012) to assist or co-fund industries that offer training on the job to Beaufort-Delta (specifically aboriginal) residents in the field of construction (apprenticeships), drivers training, environmental monitor training, etc.

Additional partners in the last 2 months include **Kavik-Axys Inc.** (Marine Mammal Observer and Field Technician Training program); **GNWT's MACA** (Community Government Management courses for each community proposed); **Status of Women** and **Women Building Futures** (Heavy Equipment Operator course planned for Inuvik); **NTCL** (International Marine Dangerous Goods training in Tuk); and **Aurora College** (Emergency Medical Technician training in Paulatuk and Inuvik).

As well as the official funding announcement for ASEP and the *Building Inuvialuit Potential Society*, there was also an opening event on April 7. Guests included the federal Minister of Health,

the **Hon. Leona Aglukkaq**, Minister of Health; Premier **Floyd Roland**, **Nellie Cournoyea**, **Sarah Tingmiak** and many more community members.

ASTSIF

The *Inuvialuit Achievement Project*, funded by the Aboriginal Skills and Training Strategic Investment Fund (ASTSIF), is in partnership with Sunchild E-Learning Community to offer high school and post-secondary courses online from February 1 to June 28. There are 12 Inuvialuit participants in the day and evening courses. Meanwhile there are 9 participants in the *Personal Support Worker* program which runs from February to December 2010. In the *Workplace Readiness Program*, the first session of January 11 to 29 had 21 participants whereas the second session of April 19 to May 7 had 7 participants. By the way, 5 of the 7 participants were offered jobs at the end of their placement!

Inuvialuit Career Centre

The Inuvialuit Career Centre is located on the main floor of the Inuvialuit Corporate Centre where **Sharon Rogers** assists many clients with job searches, resume and cover letter writing, intervention and SFA applications. Between February 1 and April 9, visits to the Centre resulted in 107 job searches, 3 resumes and cover letters completed, 10 long and short course referrals and 3 other career related activities. Sharon is available at 867.777.7095 or toll-free at 866.427.6645.

Beneficiary Development - Inuvialuit Corporate Group

Following clear direction from the Board, increased efforts are made to support the professional development of beneficiaries within the Inuvialuit Corporate Group. The following IRC/IDC beneficiary employees received educational support since the last report: **Gayle Gruben** (Aboriginal Leadership and Management Program with the Banff Centre); **Lorna Gruben-Matthew** (Quick Books Level 1 and 2 with Aurora College); and **Amanda Nasogaluak** (Inclusion Works 2010 with Aboriginal Human Resource Council). ■

The Shepherd Photo Collection

From the late 1920s to late 1940s, Rev. Sherman Shepherd and his wife, Reita, and three children lived at Shingle Point and later in Aklavik. Rev. Shepherd was the Pastor of the Anglican Church; his wife was an avid photographer.

In 2003, the family contacted the Inuvialuit Cultural Resource Centre (ICRC) and offered a loan of the photos. As a result, hundreds of photos were scanned into a database.

Faced with the huge task of identifying people in the photos, ICRC is turning to the beneficiaries. Help!



Thank you for your response in the last issue's photos. Here are two more photos from Shingle Point. The family group in a schooner on the left was taken in 1932. The one on the right of a family group on the beach was taken in 1931. If you recognize anyone, please contact ircrc@irc.inuvialuit.com or 867.777.2595. Thank you! ■



IDC Arctic Youth Leadership Expedition 2010

Do you have the courage to try something new? Join strangers and make friends? Succeed? Do you want to spend 2 weeks learning to paddle and navigate a canoe on the Horton River while learning valuable wilderness and leadership skills?

Once again IDC is partnering with Nunasi Corporation to deliver the 7th Arctic Youth Leadership Expedition (AYLE) to provide a combined program for Inuvialuit and Inuit youth to participate July 16th to August 3rd on the Horton River. This canoe expedition travels through white water sections in the upper canyons, past tundra plains, along the Smoking Hills and ends up near the mouth of the river at Franklin Bay, 360 kms later.

After the expedition, the youth will travel to Edmonton and Hay River for 4 days to visit the different subsidiary companies under NorTerra. This will give them an opportunity to learn about future employment possibilities in the various companies.

The National Outdoor Leadership School (NOLS) is returning to provide professional instruction and design an expedition to

challenge participants to new strengths and abilities. “Over the course of 2 weeks these individuals went from being strangers, thrown into wilderness full of a mix of familiar and new challenges, to a cohesive group of friends, laughing, crying and supporting each other throughout the expedition,” said **Dave Pigott**, an NOLS Instructor.

If you are an Inuvialuit youth living in the ISR, between the ages of 15 to 19, possess leadership potential, active in school and community, and want to participate in AYLE, then ask your School Principal or visit your Community Corporation for an application.

For more information on AYLE, visit the website www.arcticyouthleadership.ca or contact **Kevin Floyd**, IDC Arctic Youth Leadership Program, at 867.777.7075. ■

AYLE Program Internship

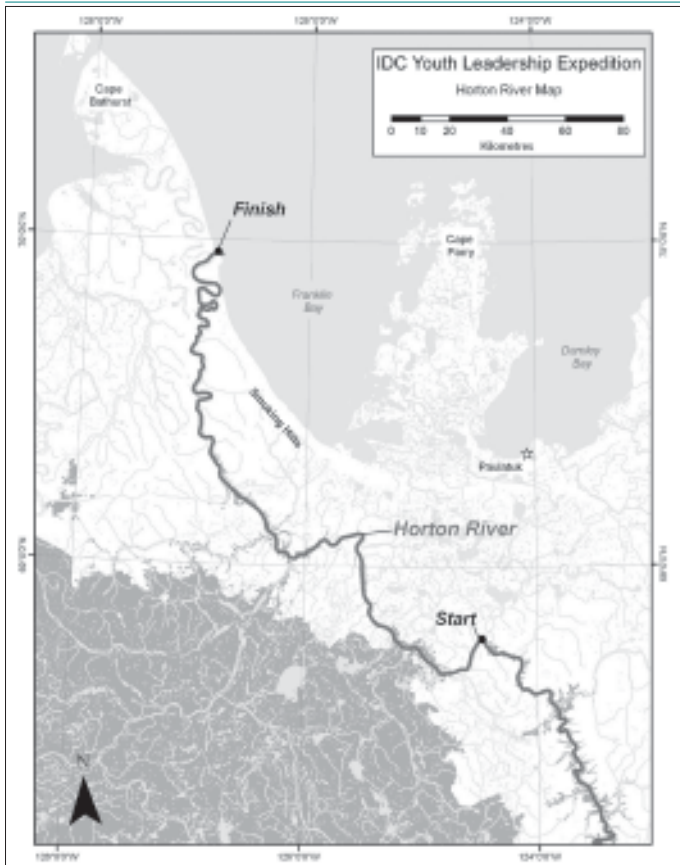
New in 2010, AYLE is introducing a Program Internship position from July to September. The intern will mentor under the AYLE Coordinator before and after the expedition as well as assist the instructors while on the river. He/she will learn organizational and project management skills in addition to new facets of leadership.

This paid position is available to AYLE alumni. Please email cover letters and resumes to kfloyd@idc.inuvialuit.com with the heading “AYLE Intern”.

“Being a part of the first Arctic Youth Leadership Expedition was the start of my travels. Being a part of that trip helped me in many ways. It widened my horizon on everything. It made me want to learn more, have new experiences and meet new people and explore new places. This experience was life changing for me and I believe it is the same for every other youth that has taken this wonderful paddling trip. It helps you physically and mentally, it helps you find who you are.

This trip made me a stronger person, in body, mind and soul. It helps you deal with situations of any sort. Believe me this trip teaches you so much about life. This experience changed my life in the best possible ways. I really can't see how I would be today if I never took this experience. It has helped me grow up and form into my own person.”

Christina Esau, Alumna 2004



Left: Map of the AYLE route on the Horton River. **Bottom:** AYLE participants paddling on the Horton River.



Inuvialuit Development Corporation (IDC)

Wayne Gordon, Chair, and James Thorbourne, President, met with the IRC Board to review the results of IDC's operations and address concerns.

Financial Performance

In 2009, IDC suffered losses because of the downturn in the economy and the lack of economic activity in the ISR. The majority of the losses is attributable to NorTerra's performance and to a lesser extent, AOGS and Aklak Air.

NorTerra was severely impacted by the economic downturn, increased competition and one-time operational issues. Aklak Air, AOGS and the northern joint venture service companies are suffering due to the decline in exploration activity in the ISR.

Alberta Oil Sands

Canada's economic recovery has seen a return of investment in the Alberta oil sands. Renewed activity in this sector is providing opportunities for 2 NorTerra companies, Canadian North (charter work) and Weldco Heavy Industries (repair work). Increased drilling activity in the oil sands will also provide opportunities for the Akita drill rigs jointly owned with IDC.

Shale Gas

Shale has proved to be an emerging (due to innovations in drilling technology) source of natural gas and drilling activity in northern BC. The positive news is that this will provide opportunities for the Akita drill rigs jointly owned with IDC. Rig 61 is currently working in the area. The down side is that shale gas may delay the requirement of the more expensive Mackenzie Gas to be brought to market.

Inuvialuit Settlement Region

The winter of 2009/2010 was the first year since 2001 that there was no land based gas exploration activity in the ISR. Although the Joint Review Panel issued its report on the Mackenzie Gas Project in December 2009, there is continued uncertainty.

IDC's investments in the northern service sector are impacted by this and will continue to see reduced work opportunities for Aklak Air, AOGS, Mackenzie Integrated Tubular Systems, Inuvialuit Oilfield Services, Inukshuk Geomatics, IEG Consultants, Tundra

Communications and Aklak Canadian Helicopters.

Planned exploration in the Beaufort Sea by Exxon/Imperial and BP Canada has also hit a delay due to acquisition of the required approvals from the National Energy Board.

There are several major construction projects including the Inuvik Super School, GNWT Multi-Use Building, Northern Research Centre, the IDC Office Building (Coast Guard and Department of Justice) - all of which are being constructed by Dowland. In addition to the work for Dowland, it has positive impacts on Stanton Distributing (groceries).

IDC ... Looking Ahead

IDC's success over the past 4 years has allowed it to "weather" the recession, continue to invest and stabilize the company. It continues to provide support to the Arctic Youth Leadership Expedition. In 2010, IDC's focus will be on refining its on-going entities in the ISR - Stanton Distributing, IDC Properties, Aklak Air and AOGS; monitor and maximize the investment in NorTerra; and continue to look for ways to grow and diversify the IDC portfolio. ■



Youth participants in the IDC Arctic Youth Leadership Expedition in 2009. (Photos courtesy of AYLE.) **Left:** Shannon Ciboci. **Right:** The youth learning map reading skills - Swen Ugyuk (NU), Michelle Smallman (NOLS), Terrance Allen (Inuvik), Olivia Netser (NU), Patricia Qiyuaqjuk (NU), Tom McLeod (Aklavik), Shannon Ciboci (Inuvik), Devin Aviugana (NU) and Brandon Nartok (NU).



Working Together to Keep Inuvialuit Private Land Clean



Benefits...

- ♦ Reduction of waste and increased care to prevent and clean up litter helps to keep the land looking beautiful.
- ♦ Less garbage in the environment reduces potential impacts to wildlife and fish.
- ♦ Your responsible behaviour to properly manage waste will influence others to respect the environment.
- ♦ Future generations will have clean lands to enjoy!

In Daily Living...

- ♦ Pack lunches in reusable plastic containers.
- ♦ Reduce your amount of garbage by buying products with less packaging.
- ♦ Put litter in its place!! Throw garbage and cigarette butts in waste bins.
- ♦ Reuse plastic containers and bags.
- ♦ Recycle cans and bottles.



At Your Cabin...

- ♦ Keep cabin areas tidy and litter free.
- ♦ Completely burn all burnable garbage (only paper products, paperboard packaging and untreated wood wastes).
- ♦ Burns should be controlled. ILA suggests using an empty 45 gallon drum as a "burn bin."
- ♦ Bring all non-burnable garbage and hazardous wastes (such as oils, fuels, antifreeze, batteries, solvents, plastics and paints) to town for proper disposal.
- ♦ If possible bring all sewage to town for proper disposal. If this is not possible, dispose of waste in a dedicated hole in the ground. Ensure the hole is completely covered when not in use. Do not dispose of raw sewage directly into any bodies of water.
- ♦ All 45 gallon drums should be backhauled to town after use and not stored out on the land.
- ♦ ILA does not permit the establishment of *community dump sites* out on the land.

While Out on the Land...

- ♦ Bring as little packaging with you as possible.
- ♦ Bring reusable containers.
- ♦ Take all of your garbage with you and do not leave it on the land.
- ♦ Pick up any litter that you see while out... every little bit of help makes a huge difference!



Help us prevent waste on the land ... for the benefit of future generations.



Throwing cigarette butts on the land presents a threat to wildlife. They have been found in the stomachs of fish, birds, whales and other wildlife. They can persist in the environment as long as other forms of plastic.

Did you Know?

Cigarette butts may take up to 15 years to break down.

Consider using re-usable cloth diapers for babies. They are better for the environment and save a lot of money!



Did you Know?

Disposable diapers never fully break down; they just break into smaller pieces over time.

Inuvialuit Land Administration (ILA)

Based in Tuk, ILA staff includes **John Fraser**, Chief Land Administrator; **Patrice Stuart**, Land Use Applications Manager; **Barry Jacobson**, Land Management Officer/GIS Tech; **Emily Borsy**, Land Use Policy Coordinator; **Christina Carter**, Environmental Specialist; **Deon Bridge**, Land Use Research Advisor; **Tina Steen**, Office Manager; **Janet Elias**, Environmental Monitor Coordinator; and **Glenna Elias**, Secretary/Receptionist.

Inuvialuit Land Use Applications

ILA developed an internet based Land Use Application System (LUAS) to allow applicants to submit applications to and work with ILA online throughout the project cycle. It is available at www.inuvialuitland.com.

ILA processed 4 “right” applications in this quarter - 2 Land Use Licenses to INAC (Environmental Studies Across the Treeline) and McGill University (Massive Ground Ice in Granular Deposits); 1 Temporary Right-of-Way Permit to the Hamlet of Tuk (Kudlak Lake pump house refuel); and 1 Land Use Permit “C” to Aventure Arctique (hiking and skiing expeditions on Banks Island).

Environmental Monitor Program

ILA retained a number of Environmental Monitors for a variety of activities regarding Gravel Source 177 (E. Gruben’s Transport/ GNWT) in Tuk: **Wayne Thrasher**, **Stanley Felix**, **Spencer Mangelana** and **Robin Felix**. Gravel Checkers included **Daniel Nogasak**, **Enoch Pokiak**, **Mary Cockney**, **Sophie Stefure**, **Tristan Elias** and **Donovan Felix**. Environment Monitors were also employed for the Kudluk Lake pump house refuel.

There were 2 graduates from the 5-week certification Environment Monitor Training Program recently held in Paulatuk. A similar program will be delivered in the Inuvik area in April/May.

ISR Granular Resource Management Plan

At the IRC Board meeting, ILA’s Granular Resource Management Plan for the ISR was approved. The next step will be to develop an implementation strategy. This will include the development of pit management plans for the most commonly used Inuvialuit Private Land sources as well as requiring proponents to complete pit development plans when acquiring a quarry license.

DBRL Mineral Concession

Darnley Bay Resources Ltd. (DBRL) announced that its 2 airborne geophysical surveys in the area have generated a wealth of new geological information and will be extremely useful for selecting drill targets as well as sample sites to explore for mineralized zones on surface. Results appeared positive. Once DBRL finalizes the drill targets, application will be made to ILA.

ILAC Meeting

The following topics were discussed at the ILAC meeting of April 20 to 22:

- ◆ ILA strategy for renewable resources on Inuvialuit Private Land.
- ◆ ILA heritage planning strategy.
- ◆ Community Inuvialuit Private Land planning initiative.
- ◆ Refining the Husky Lakes strategy.
- ◆ Detailed summary of points of interest from the JRP Report.
- ◆ Overview of the NEB responses to the JRP recommendations.

The ILAC members in attendance were **Dennis Arey** (Aklavik); **Hank Rogers Sr.** (Inuvik); **Bobby Ruben** (Paulatuk); **Joe Kudlak** (Sachs Harbour); **Lennie Emaghok** (Tuk); and **Joseph Haluksit** (Ulukhaktok). ■



Left: David Kuptana with the grolar bear - a polar bear/grizzly hybrid - that he shot near Ulukhaktok in April. It was later identified as a third- or fourth-generation grolar bear. (Photo by Joe Perry.) Right: Kevin Nuttall, winner of the Ice Drag Race in Tuk’s Beluga Jamboree. (Photo by Barry Jacobson.)



Members Comments: Concerns from the Community Corporations

Aklavik Community Corporation

Carol Arey reported that Aklavik CC supports the Mountain Road Committee's need for gravel in the community, especially having it trucked in from Inuvik. More funding is required in the maintenance of the ice road between Aklavik and Inuvik. Limited funding this year meant a different route which resulted in earlier closure due to the warm weather.

It was good to have the **Hon. Leona Aglukkaq**, Minister of Health, come "home" to Aklavik on April 7. The Aklavik Delta Drummers and Dancers had extended an invitation to her at the Olympics in Vancouver. The feast, drum dancing and meeting were very successful as the community turned out to warmly welcome her!

Aklavik CC and Aklavik Development Corporation are restructuring their office to provide more work space. They are looking forward to regular meetings with CEDO to further Community Adjustment Fund projects.

The community is concerned with BDEC's decision to cut more teachers from the Moose Kerr School as this will affect the quality of education delivered in Aklavik.

Aklavik is celebrating their 100th Anniversary with monthly events marking the occasion. Lastly, the Shingle Point Summer Games is scheduled for July 23 to 25. Have a good spring and safe travels!

Inuvik Community Corporation

Duane Smith reported that Inuvik CC has purchased the Inuvik Youth Centre property from the Town of Inuvik on April 14. The plan is for a multi-use building designed to hold cultural activities along with office space. Retail space is another consideration.

Inuvik CC's publication *Assessment of Services and Self-Government Survey* is now available to its membership. Results from the survey include the following on elders, youth and self-government:

- ♦ One-fifth (21%) of elders have health-related expenses not covered by Non-Insured Health Benefits: prescriptions (9%), eye glasses (9%) and dental care (7%).
- ♦ Almost half (46%) of the elders spoke Inuvialuktun.

- ♦ Seven percent (7%) of children ages 6 to 17 years were not in school in 2008-2009. The most common reason was that they had missed too much school and fallen behind (40%).
- ♦ Almost half (46%) identified mail as the best way to provide them with information about Self-Government, followed by meetings/workshops (21%), website (12%) and home visits (11%).

Work will begin shortly on the Reindeer Station Cultural Facility as IRC received confirmation of funding from the Community Adjustment Fund.

With the completion of the 2009 financial review, the Inuvik CC held their AGM May 16 with more than 50 beneficiaries in attendance. Lastly, Inuvik CC is pleased with the return of **Veronica Kasook** as the Corporate Manager. She will also be responsible for the administration of the Inuvik Works Program.

Happy spring to all beneficiaries! Safe travels!

Paulatuk Community Corporation

Gilbert Thrasher Sr. reported that its Paulatuk Development Corporation is looking at purchasing a mining camp for lease to Darnley Bay Resources Ltd. (DBRL) and other mineral companies as an on-going business. The camp would employ local residents, trained by Aurora College and on-site experience. As well, it could be used by the community in support of tourism or on the land activities.

Paulatuk CC and the Hamlet of Paulatuk are developing a database of local workers with various levels of education and skills. This will initially allow DBRL to see who is available for training in the community.

In March **Albert Ruben** and **Gilbert Thrasher Sr.** made a presentation at Angik School to discuss how and why the

Left: Wayne Gordon, IDC Chair, congratulates Velma Illasiak on winning the Aklak Air ticket at the Aklavik CC AGM/Special Meeting for the Inuvialuit Corporate Group Tour on May 12. Right: The Inuvik CC AGM took place on May 16 with many in attendance. (Photo courtesy of Inuvik CC.)



Members Comments: Concerns from the Community Corporations

Inuvialuit are negotiating for Self-Government. There was also a survey among the students on what they thought about Self-Government.

The IHAP Committee met and approved 5 Paulatuk residents for purchase of large items to assist in harvesting. It is now up to them to set up credit arrangements.

Sachs Harbour Community Corporation

Floyd Lennie reported that Sachs Harbour CC has finally moved into the new complex. The official opening of Ajgaliaq Centre was April 23. It is very comfortable and nice!

The Sachs Harbour CC Board would like to see a workshop in the community on Board Development and Good Governance as there is a need for this kind of training. As well, the Board was concerned with the number of standbys for Aklak Air. Others concerns included the percentage of Inuvialuit who uses Canadian North's Pivut Fare; clarification of funding regarding community observers at IRC Board Meeting; and enrollment issues of those beneficiaries born outside the ISR.

In March, Sachs Harbour CC was busy with IHAP and Brighter Futures allocations.

Recently Class 7 Driver Training was offered in Sachs Harbour. The participants were **Christina Esau, Betty Haogak, Darren Nasogaluak, Emma Nakimayak** and **Kyle Wolki**.

Tuktoyaktuk Community Corporation

Robert B. Gruben reported that Tuk CC will be renovating a portion of the bottling depot to include a carving shop in June. Funding for the project will come from the \$1.4 million Community Adjustment Fund. Otherwise, it has been fairly busy with completion of year end reports and submission of new proposals for community programs.

Donations from Tuk CC included travel and accommodation for Minor and Senior hockey players to the Gwich'in Cup and IRC Native Hockey Tournament; Beluga Jamboree's Drum Dance Competition; Baby Beluga events; Tuk Talent Committee's Ptarmigan Calling Contest; Hamlet of Tuk's Annual Fish Derby; Drum Dance Workshop; and Firearms Course.

The visit by the **Hon. Leona Aglukkaq**, federal Minister of Health, went very well. She was presented with a carving by **Floyd Dillon**. Many people were impressed with how she spoke on her Inuvialuit ancestry and appreciation of the opportunity to come back and see family.

As the AHF Manager's last day was April 30, **Sarah Krengnektak** was thanked and presented with a gift to commend her work with the Tuk CC.

Tuk CC and Tuk Development Corporation (TDC) are also finalizing a job description for a secondment position from the GNWT. The individual would work towards getting many of the projects to the development stage. This is a joint effort between Tuk CC, TDC and the Hamlet.

Ulukhaktok Community Corporation

Colin Okheena reported that the Ulukhaktok CC would like to thank IRC for donating reindeer meat to the Inuvialuit communities. Many called the office with appreciation! The Ulukhaktok CC purchased several more boxes to ensure that every beneficiary household received their fair share.

Ulukhaktok CC and OHTC held a joint meeting with Natural Resources Canada on their upcoming spring and summer work as well as the next couple of years. People were concerned with how it would affect the caribou migration and calving season. Both issues were resolved; work will start mid-June. Meanwhile the Ulukhaktok Development Corporation is looking forward to being the expeditor for Natural Resources Canada. This will mean jobs for some beneficiaries in the next few years.

With funding from the Brighter Futures program, Ulukhaktok CC conducted a community musk-ox hunt with elders and youth. As a result, 12 animals were harvested and distributed to all beneficiary households. ■

Left: Youth from Tuk - Kristen Jacobson, Kathleen Nogasak, Chantelle Gruben and Matthew Steen - attending the Youth Town Hall Forum on Education in Inuvik March 30 to April 1. Right: 2010 Ulukhaktok grads - Chelsey Olifte, Nathan Okheena, Erica Alanak, Ashley Kugyut, Stephanie Nigiyouk, Rose Inuktalik, Justine Okheena, Samantha Kataoyak, Troy Akoakhion and Bryan Kimiksana. (Photo by ICS.)



IRC Board Summary Newsletter

List of Newly Enrolled Inuvialuit Beneficiaries

Congratulations to the following newly enrolled beneficiaries, many of whom just turned 18 and received their first IRC Distribution Payment. The Inuvialuit Enrollment Committee met on April 15, 2010 to review applications.

Anthony George Paul Alanak
Amber Lynn Aleekuk
Shane Stuart Alikamik
Daniel John Clyde Allen
Marlen Tommy Lee Allen
Terrance Dean Edwin Allen
Jordan Robert Amos
Miranda Lyn Amos
Krystal Ann Anderson
Donovan Michael Archie
Kayla Jean Siara Arey
Tye Dustin Peter Arey
Misty Rose Aviugana
Olga Evelyn Aviugana
Caroline Agnes Banksland
Benjamin Kyle Beaudoin
Preston James Dean Beaulieu
Brittany Ruth Daveline Bernhardt
Keisha Blayne Lacey Bernhardt
Joanne Sarah Jane Brooks
Travis John Aaron Capot-Blanc
Jonah Robert Carpenter
Julia Sukayak Carpenter
George Ambrose Chase
Tyler Lloyd Chase
Amos Robert Chicksi
Eliza Kathryn Christie
Angel Christine Julia Cockney
Kimberly Joanne Day
Rosemary Evangeline Doucet
Issiac Damon Jarrett Elanik
Angus Elias
Morgan Joseph Felix
James Leonard Foisy
Nangmalik Mary Ford
Alexander Lloyd Edwin Gordon

Christine Margaret-Mae Gordon
Thomas William Johnny Gordon
Kevin James Goring
Kitpoo Solean Gorup-Thrasher
Nicole Janelle Green
Wade Blue Gruben
Michael Patrick Harrison
Kayla Anne Ruben Harwood
Michael James Scott Hordal
Elizabeth Dawn Nancy Hunter
Shandi Lynne Hyggen
Sarah Ann Illasiak
John Joshua Benjamin Inglangasuk
Maggie Elizabeth Irene Ipana
Roy Owen Silas Ipana
Chelsey Rae Jacobson
Patricia Rose Johns
Mary Ruth Marie Kaglik
Damien Justin Tyler Kailek
Glen Silas Kangezana
Rebecca Kangezana
Nolan Ryan Dean Kasook
Samantha Elsie Kataoyak
Kayla Marie Lorna Kayotuk
Bryan James Kimiksana
Clarence Kitli Jr.
Sylvia Marie Irene Kowana
Rosalie Carrie Krengnektak
Shawna May Kudlak
Taylor Jacklyn Rose Kulbisky
Brandon James Larocque
Courtney Rose Larocque
Horatio Nelson Lay
Chyloe Desiree Lennie
Paden Roy Lennie
Robin Jane Lee MacWatt

Shane Jeffrey Maitland
Wade Vernon Maring
Dustin Charlie Jordon Chad Maring-Blake
Sarah Rose Linton McCarthy
John McCormick
Ariel Joy McDonald
Ashtyn Hailey McLeod
David James Dolphus McLeod
Joyce Anne McLeod
Charles Stephen McNutt
Shawn Alexander Petrie Moffatt
Logan Peter Nasogaluak
Allison Leslie Neyando
Jocelyn Elizabeth Noksana
Cassandra Meriel Laureen Norris
Jessica Kristine Norris
Robert Todd Orlaw
Janelle Thea Monica Lena Pascal
Lance Amos Paul
Elijah Edward Pearce
Joseph Patrick Pekok
Rebecca May Perry
Shyla Amber Mai Phillips-Traer
Clayton Fredrick Pielak
Joseph Richard Poirier
Shaeli Phoebe Marie Pokiak
Molly Mary Rose Price
Bo William Brandon Raddi
Sherene Kirstin Raddi
Elaina Jacqueline Allison Regan
Brennen David Lee Roland
Arlin Wade David Ruben
Arnold Sheldon Ruben
Janeen Chelsey Ruben
Kelly Ross Ruben
Kourtney Leanne Ruben
Michael David Ruben
Tanis Marie Ruben
Tanya Mae Ruben
Crystal Lee Saunders
Alexander Sonny Savoie-Esagok
Constance Elizabeth Ida Skiffington
Alpha Cecily Rose Smith
Trevor Robert Storr
Susannah Mae Tedjuk
Jared Andrew Joseph Jackson Thrasher
John Wayne Mickey Daniel Thrasher
Heather Lynne Tucker
Trish Jane Therese Voudrach
James Thomas Ronald Williams
Neil Steven Carlton Wolkie ■

Left: Some of the youth in Paulatuk. Right: Fiona and Winnie Lennie in Sachs Harbour.



Questions from the Beneficiaries

Thank you IRC for the Distribution Payment cheque. Why is my cheque less than the announced payment of \$400?

When the Inuvialuit Trust (Trust) assembles the annual Distribution Payment to beneficiaries, it is approached by various creditors that have amounts owed to them. These range from creditors with court awarded judgments on whose behalf the Territorial Court of the NWT has served the Trust with a Garnishee Summons under the Maintenance Orders Enforcement Act to companies in the Inuvialuit Corporate Group.

When the Territorial Court of the NWT serves the Trust with a Garnishee Summons, the Trust is obligated to pay all monies due to the beneficiary named in the summons directly to the Territorial Courts for payment to the Judgement Creditor. In many instances, the judgement claim is so large that the entire Distribution Payment for 2010 has to be remitted to the courts with no funds left over to satisfy any remaining creditors.

Two other significant creditors are Stanton Group and Inuvialuit CEDO. As part of Stanton's credit application, the beneficiary applicant assigns their right to Distribution Payments from the Trust as security. This means that he/she authorizes Stanton to apply such payments against overdue balances. As for CEDO, loan agreements are secured by an Assignment of Payments in which the borrower, in the event of a default, authorizes their Distribution Payment to be made to CEDO until the indebtedness is paid in full. Where the repayment schedule has not been maintained, the loan is technically in default and is therefore fully recoverable.

If your Distribution Payment is less than \$400, the cheque stub should identify amounts deducted and to whom they were remitted. For those that did not receive a payment, in place of a cheque stub, you would have received a Payment Advice which indicates the amounts deducted and remitted to your creditors.

There wasn't a cheque for me at the Inuvik CC on May 7. I am an enrolled beneficiary. I moved back to Inuvik from Edmonton about a month ago. Where is my cheque?

If there was no notification of a change of address received at IRC, the cheque would have been sent to the last known address on record - Edmonton. If that is the case, the cheque will either be forwarded from the Edmonton address to you (if you have left a change of address with the post office) or returned to IRC as undeliverable. IRC will then forward it to you at your new address. As this may take some time, it is vital that IRC knows of any change of address immediately!

When can a person apply to enroll with IRC?

A person that is 18 years old, or who will turn 18 on or before the annual meeting of the Enrollment Committee, can apply to be enrolled. The Enrollment Committee meets in April of each year to review the applications received during the year.

How can I enroll?

A person has to obtain and complete the *Application Package for Enrollment* and provide a birth registration (see Question 11). The *Application Package for Enrollment* can be downloaded

from IRC's website - www.irc.inuvialuit.com - or by calling IRC 867.777.2737.

What are some of the enrollment rights and benefits under the IFA?

There are many rights and benefits provided by or derived from the IFA. Beneficiaries benefit from training, employment and business opportunities in the region. Students eligible to enroll can receive financial support from the Inuvialuit Education Foundation (IEF). Elders receive annual payments. Every beneficiary receives a distribution payment annually. Inuvialuit businesses may be eligible to register in the Inuvialuit Business List. This is a non-exhaustive list; please contact IRC for more information on the rights and benefits associated with enrollment. ■

2009 Direct Benefits to Beneficiaries

Although beneficiaries share in the profits of the Inuvialuit Corporate Group (ICG) every year through the distribution payments, the overall financial benefits to Inuvialuit from the ICG are many times this amount. In 2009, these benefits were provided across a very broad range as follows:

Employees (ie. beneficiaries wages and salaries)

IDC Group	\$8,690,502
IPC Group (ie. IGL only)	366,986
IRC, IIC Group, ILC Group and CDD	3,571,754
Total	12,629,242

Directors and committee members

(ie. Honoraria, stipends, retainers and meeting fees)

Inuvialuit corporations and related committees	899,612
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Student support (ie. IEF)

Supplementary funding, scholarships, tutoring	172,464
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Payments to elders (ie. ISDP)

One-time	132,500
Annual benefit	213,000
Total	345,500

Distribution to beneficiaries (ie. Inuvialuit Trust)

Distribution policy	1,564,800
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Other payments

Donations	792,721
Inuvialuit Harvests Assistance Program	158,254
Operations, Community Corporations	1,082,093
Elders' Assistance Program	27,582
Social Impact Funds	51,148
Funeral Assistance Program	65,883
Inuvialuit Communications Society	80,000
Purchase of artwork	10,000
Total	2,267,681

Grand Total	\$17,879,299
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Christina (Gruben) King on Education

One of the interesting speakers at the Youth Town Hall Forum on Education March 30 to April 1 in Inuvik was Christina (Gruben) King. Originally from Tuktoyaktuk, she is married with 2 children and now a teacher in Edmonton.

“I was fortunate to reach one of my lifelong goals of graduating from university. I grew up in a single parent family with 5 (and later 6) kids. As a young child growing up in Tuk, I knew I wanted a better life. I saw education as my way out. In Grade 11, I moved to Inuvik to attend Samuel Hearne Secondary School and get the courses needed to enter university. After graduating as valedictorian, I moved to Calgary to attend Mount Royal College for 2 years, dropped out, and got my Journeyman Certificate in Hairstyling. Although I knew I wanted to go back to school, I didn’t know in what. It wasn’t until I was in my mid-twenties that I finally made it to the University of Alberta.

Some of the hardest things about university were missing my family, cultural difference, and making ends meet! I kept in contact with family through email, phone calls and home visits. As for dealing with the cultural difference, I realized that my culture and background made me unique from others and I used it as a strength. For example, I would do presentations about the Inuvialuit to teach others about my culture.

In November 2009, I graduated from the University of Alberta with a Bachelor of Science degree in Human Ecology, and a Bachelor of Education (Secondary) degree. My major was Career and Technology Studies: Human Ecology, and my minor was Art.

I am now a Junior High School Teacher with my areas of interest in cosmetology, foods, fashion studies, health, CALM (career and life management) and Art. I am currently employed as a substitute teacher for both the Edmonton Public School Board and the Edmonton Catholic School District. However, I am on maternity leave because my son is only 6 months old! The school boards usually hire new teachers as substitutes, then start filling in temporary or permanent contracts for the new school year every fall. My plan is to go back to work in January 2011.

Without my belief in God, and the help from Student Financial Assistance and the Inuvialuit Education Foundation, there’s no way I would have been able to finish school. I’m so thankful for being able to graduate. It is my hope that we will see more Inuvialuit youth graduate from post-secondary schools because they are the future leaders! I was very honoured and thrilled to be a guest speaker at the Youth Town Hall Forum on Education. I enjoyed getting to know the youth and talking candidly about my journey to post-secondary education.

Christina’s Tips For Success

- ◆ Choose the right high school courses to enter your program of choice.
- ◆ Develop good study habits (not only for high school but for post-secondary).

- ◆ Set SMART (Specific, Measurable, Attainable, Realistic, Timely) goals.
- ◆ Re-evaluate your goals and situation every few months.
- ◆ Save money, apply *early* for funding, scholarships, bursaries, and grants because post-secondary is expensive.
- ◆ Develop good support systems (family, community, cultural, spiritual, financial).
- ◆ When things get tough, think of why you are in school and what kind of life you want. Keep that in mind.
- ◆ Remember, it’s up to *you* as to what kind of life you live.
- ◆ Pray! Trust in God, ask for guidance, strength, and resources to help you reach your goals.
- ◆ You’ll know you’re on the right path when you’re happy!

Success is not measured by the amount of money you make or how many awards, certificates, diplomas, or degrees you have, or even by your job title. To me, success is knowing how hard you worked, and what you have to overcome in order to get to where you are now.” ■

“Success means doing the best we can with what we have. Success is the doing, not the getting; in the trying, not the triumph. Success is a personal standard, reaching for the highest that is in us, becoming all that we can be.”

Zig Ziglar

Speakers at IRC’s Youth Town Hall Forum on Education included Christina (Gruben) King, a teacher in Edmonton, and Gloria Iatridis, Assistant Deputy Minister, Government of NWT.



Welcome Home Leona Aglukkaq

What a homecoming it was for the **Hon. Leona Aglukkaq**, federal Minister of Health, in April. Born in Inuvik, she was adopted out as a child. “This visit is not only an opportunity for me as regional minister and Member of Parliament, but it’s also a chance to meet family members I’ve never met before. By the time I leave I hope to have completed my family tree.”

Row 1, Left: Leona with **Uncle Fred Bennett**. **Row 1, Centre:** Leona with elder **Alice Husky**. **Row 1, Right:** Leona visits **Jessie Colton** who made the parka presented to her by IRC. While there,

she admires Jessie’s beautiful beadwork.

Row 2, Left: Leona with **Albert Elias**. **Row 2, Centre:** In Tuk with **Merven Gruben**, **Lena Kotokak**, **Debbie Raddi** and **Jean Gruben**. (Photo by M. Gruben.) **Row 2, Right:** **Mayor Billy Storr** presents a gift marking Aklavik’s 100 Year Anniversary.

Row 3, Left: The Aklavik Delta Drummers and Dancers are proud to welcome Leona. **Row 3, Right:** **Faith Gordon** who gave her dancing parka to Leona, right off her back!



NorTerra Group of Companies



Congratulations to all Students

"I'd like to express my congratulations to every student as you finish up your school year. A special recognition to all of you who are graduating from high school, college and all other post-secondary programs. Well done for all your hard work and dedication. It's time to think about your future and what you want to do next. The NorTerra Group of Companies can help you realize your dreams. Why not check them out? I wish you the very best of luck and success as you embark on your next step. Stay focused! You can make your dreams come true. There's so much out there!"

Jordin Tootoo, Official Spokesperson for the NorTerra Group of Companies

Pivot Fare 2010/2011

Since 2005, Canadian North has been providing the *Pivot Fare* to the beneficiaries of the Inuvialuit Final Agreement and Nunavut Land Claims Agreement. With our shareholders, Inuvialuit Development Corporation and Nunasi Corporation, we are very pleased to once again offer this discounted fare to our beneficiaries.

Effective June 1, 2010, all beneficiaries may take advantage of 2 Pivot Fares at discounts of more than 60% off, anywhere Canadian North flies!

This means that more than 30,000 Inuvialuit and Nunavut Inuit will have access to our special program that seriously celebrates our ownership.

For more information go to www.canadiannorth.com or call 1.877.967.4888 to request your travel dates.

Canadian North Receives Prestigious Award

Canadian North is a proud recipient of the 2010 Canadian Cancer Society *Outstanding Contribution in Revenue Development Award*. This award honours organizations, corporations or businesses that strive to involve their employees and/or community in their efforts to raise funds for cancer research and the programs and services offered to people living with cancer.

The daffodil is the Canadian Cancer Society's symbol of hope in the fight against cancer. These cheerful blooms are sold every year and mark the beginning of the Cancer Society's annual month long door-to-door fundraising campaign during April.

Canadian North ships all of the daffodils to Yellowknife, Norman Wells, Inuvik and Cambridge Bay. Canadian North gave prizes in the form of trips to Edmonton in Yellowknife and Inuvik as incentives for the most funds raised. In addition, Canadian North also ships the T-shirts for the volunteers for the run each year. ■



Celebrating the Inuvialuit Heritage

Inuvialuit Day (June 5) and National Aboriginal Day (June 21) will give Inuvialuit everywhere the opportunity to celebrate their unique heritage, identity, culture and traditions. It is also a time to remember the elders and those who worked so hard on the negotiation and settlement of the Inuvialuit Final Agreement on June 5, 1984.

The NorTerra Group of Companies wishes all Inuvialuit a *Happy Inuvialuit Day* in enjoying the many celebrations in the communities and around Canada. ■



Congratulations Edna!

NorTerra Board members and staff were delighted to hear the news that former employee, **Edna Elias**, was appointed as Nunavut's new Commissioner. As a longtime Inuit educator, interpreter and public servant in the North, Edna has a vast array of skills and experience to bring to her new role. Congratulations and best wishes from your friends at NorTerra! ■

*Andrew Gordon Sr. of the Aklavik Delta Drummers and Dancers.
(Photo by Zoe Ho.)*

News from the Beneficiaries ...



Left Top: Mervin Joe examines 19th century Inuvialuit artifacts at the Smithsonian Institute. (Photo by ICS.) **Centre Top:** William Allen at the North Pole where the Russians have a tourist/work camp called Barneo. He travelled as part of the Kenn Borek twin otter crew to bring scientists out to drill through the ice and take water samples at different depths and locations. He was there for a week and quipped, “Just like out on the land minus the hunting! Next time I’ll bring an Inuvialuit flag!” (Photo by W. Allen.) **Right Top:** Is Christina Esau sporting a new fashion trend? Nope, she’s just staying dry at the Vancouver 2010 Olympic Games. (Photo by GNWT, MACA.) **Left Bottom:** Crystal Lennie with a First Nations dancer at the Vancouver 2010 Olympic Games. **Centre Bottom:** Dang-Dang Gruben, age 14, got his first big game hunt, a grizzly bear, on May 23. He was out on the land with his dad for 26 days this year and only called home twice! (Photo courtesy of Ethel-Jean Gruben.) **Right Bottom:** Clara Day graduates from Aurora College with an Aboriginal Language and Cultural Instructor Certificate. (Photo courtesy of Aurora College.)

Abbreviation Glossary ...

ACC: Aklavik Community Corporation
AOGS: Arctic Oil & Gas Services Inc.
AHF: Aboriginal Healing Foundation
CC/CCs: Community Corporation(s)
CEDO: Community Economic Development Organization
FJMC: Fisheries Joint Management Committee
GNWT: Government of Northwest Territories
ICC: Inuvik Community Corporation
ICG: Inuvialuit Corporate Group
ICRC: Inuvialuit Cultural Resource Centre
ICS: Inuvialuit Communications Society
IDC: Inuvialuit Development Corporation
IEF: Inuvialuit Education Foundation
IFA: Inuvialuit Final Agreement
IGC: Inuvialuit Game Council
IHAP: Inuvialuit Harvesters Assistance Program

IIC: Inuvialuit Investment Corporation
ILA: Inuvialuit Land Administration
ILAC: Inuvialuit Land Administration Commission
INAC: Indian and Northern Affairs Canada
IPC: Inuvialuit Petroleum Corporation
IRC: Inuvialuit Regional Corporation
ISDP: Inuvialuit Social Development Program
ISR: Inuvialuit Settlement Region
ITK: Inuit Tapiriit Kanatami
JS: Joint Secretariat
MGP: Mackenzie Gas Project
NTCL: Northern Transportation Co. Ltd.
PCC: Paulatuk Community Corporation
SHCC: Sachs Harbour Community Corporation
TCC: Tuktoyaktuk Community Corporation
UCC: Ulukhaktok Community Corporation

Aqqik Jam! Aqqik Jam! Aqqik Jam! Aqqik Jam! Aqqik Jam!

Note from the Editor

Qanuq itpit? Spring is finally here with the return of geese, ducks and swans. Looking forward to open water for boating season! Good luck in spring hunting everyone!

Thank you for your photos, good wishes, comments and greetings. We encourage all beneficiaries, particularly those living outside the ISR, to use this column to pass on greetings and news, all year round. Just email us at pjay@irc.inuvialuit.com.

Tuktoyaktuk Talent Show

So good to hear from **Winnie Gruben** who coordinated the annual Tuktoyaktuk Talent Show during the Beluga Jamboree. The winners were 1st Place - **Erwin Elias**, 2nd Place - **Chelsey Jacobson**, 3rd Place - **Robert Voudrach** and 4th Place - **Anna Pingo**. The annual ptarmigan caller was won by **Catherine Katigakyok**. A big thank you to all the sponsors - Tuk CC, Tuk RCMP Detachment, Beluga Jamboree Committee and IRC. The Show was enjoyed by all, standing room only!

Territorial Skills Competition

At the 12th Annual Territorial Skills Competition in Yellowknife on April 20, Inuvialuit youth demonstrated that they can be the best in their field. Skills Canada NWT offers skilled trades and technology competitions at the territorial level as well as other awareness programs for young northerners.

The Territorial Skills Competition involves secondary, post secondary, and apprenticeship students in various contests designed to test the skills required for trade and technology

occupations. Gold medalists may be eligible to join the territorial team to compete against their peers at the Canadian Skills Competition.

The Beaufort-Delta was very well represented with over 25% coming from Paulatuk, Tuk, Aklavik and Inuvik. Inuvialuit youth receiving medals included:

Carpentry, Secondary School

- ◆ Gold **Miranda Kowana** (Aklavik)
- ◆ Bronze **Melanie Wolki** (Paulatuk)

Hairstyling, Secondary School

- ◆ Gold **Danita Frost Arey** (Inuvik)
- ◆ Silver **Sarah Linton** (Inuvik)

Heavy Equipment, Post-Secondary School

- ◆ Silver **Warren Steen** (Tuktoyaktuk)

We Were So Far Away Exhibition

In April, IRC hosted an exhibition entitled *We Were So Far Away: The Inuit Experience of Residential Schools* at Aurora College in Inuvik. Presented through the voices of 8 courageous survivors, it was produced by the Legacy of Hope Foundation, Aboriginal Healing Foundation, and Library and Archives Canada with financial support from the Government of Canada.

The 8 Inuit survivor participants were **Lillian Elias** (Inuvik), **Abraham Ruben** (formerly of Paulatuk), **Marjorie Flowers**, **Shirley Flowers**, **Peter Irniq**, **Carolyn Nivaxie**, **Marius Tungilik** and **Salamiva Weetaltuk**.

Congratulations to Ina Koe

On May 11, **Ina Koe** received her Finance Officer Certificate with GNWT's MACA, School of Community Government. "This really means a lot for me and I want to thank IRC for the funding to help me complete the certificate," she stated. Looking forward, she will continue to pursue her career as an accountant. Way to go!

This Page: IRC's Sharon Rogers congratulates Ina Koe on completion of her Finance Officer Certificate with GNWT's MACA, School of Community Government. (Photo by S. Rogers.) ***Next Page:*** Miki O'Kane congratulates Patricia Rogers on the winning of the Aurora Cup. (Photo courtesy of Aurora College.)

2010 Aurora College Graduates

Aurora College's 2010 Convocation took place on May 7 in Inuvik. Congratulations to the following Inuvialuit!

Business Administration Diploma

Matilda Debastien (Inuvik)
Shelly Hendrick (Inuvik)
Michael McLeod (Aklavik)

Office Administration Diploma

Roseanne Elias (Tuktoyaktuk)
Marilyn Gruben (Tuktoyaktuk)

Aboriginal Language and Cultural Instructor Certificate

Clara Day (Inuvik)

Early Childhood Education Certificate

Maggie Alanak (Ulukhaktok)

Office Administration Certificate

Debbie Angasuk (Inuvik)
Rena Gordon (Inuvik)
Niccole Hammer (Inuvik)
Sheree McLeod (Inuvik)
Lisa Rogers (Inuvik)
Patricia Rogers (Inuvik)
Rebecca Steen (Tuktoyaktuk)



Aqqik Jam! Aqqik Jam! Aqqik Jam! Aqqik Jam! Aqqik Jam!

Learning Centre Completion Ceremony

Aurora College's Learning Centre Completion Ceremony will take place May 28. Congratulations to the following Inuvialuit!

Developmental Studies

Julia Gordon Jessica Stewart
Angus Stefansson Ricky Thrasher

University College Access Program (UCAP)

Jason Gordon Racheal Nakimayak
Elizabeth Gruben Tanya Sydney

Nursing Access

Sherralyn Allen Shyla Phillips-Traer
Courtney Larocque Wanda Stefansson

Teacher Education Access

Ashlyn Allen Anita Ruben
Tiara-Jade Moran Mabel Thrasher

Environment/Natural Resources Technology Access

Kayla Arey Ashtyn McLeod
Rita Carpenter Lawrence Rogers
Todd Gruben Natasha Savoie-Esagok
Ashley Jacobson Jennifer Thrasher
Paden Lennie Kendra Tingmiak

Trades Access II

Tye Arey Samuel Jacobson
Danielle Elanik

Inuvik to Host National Truth Commission Event

The Truth and Reconciliation Commission of Canada announced that 1 of 7 national residential school survivor events will be held in Inuvik June 28 to July 1, 2011. An organizing committee with representatives from IRC, Gwich'in Tribal Council, Inuvik Native

Band, Town of Inuvik and GNWT worked together to lobby for it to be held in Inuvik.

A report prepared by IRC stated that the proportion of former residential school students in the Western Arctic and surrounding communities in the Sahtu is "one and half times greater than the next closest region, and more than double the proportion of any region in Southern Canada."

The national event will include the following common components:

1. Opportunity for a sample number of former students and families to share their experiences;
2. Opportunity for some communities in the regions to share their experiences as they relate to the impacts on communities and to share insights from their community reconciliation processes;
3. Opportunity for participation and sharing of information and knowledge among former students, their families, communities, experts, church and government officials, institutions and the Canadian public;
4. Ceremonial transfer of knowledge through the passing of individual statement transcripts or community reports/statements;
5. Analysis of the short and long term legacy of the IRS (Indian Residential Schools) system on individuals, communities, groups, institutions and Canadian society including the intergenerational impacts of the IRS system;
6. Participation of high level government and church officials;
7. Health supports and trauma experts during and after the ceremony for all participants.

The Commission will also be supporting community events designed by communities to respond to the needs of the former students, their families and those affected by the IRS legacy including the special needs of those communities where Indian Residential Schools were located.

2010 Graduation in the ISR, by Schools

Aklavik (Moose Kerr School)	June 11
Inuvik (Samuel Hearne Sec. School)	June 5
Inuvik (SAM School)	June 22
Paulatuk (Angik School)	June 19
Sachs Harbour (Inualthuyak School)	May 12
Tuktoyaktuk (Mangilaluk School)	June 25
Uluksaktok (Helen Kalvak School)	May 21



**Write or
call us!**

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IRC Board Summary Newsletter

Taima ... Taima ... IRC News Roundup

IRC/IDC Staff

IRC is pleased to welcome **Candace Morgan** as the new Chief Human Resource Officer. She has a Bachelor of Business Administration with Honours in Human Resource Management and a Master of Business Administration both from the University of New Brunswick. She has also attained the professional designation as a Certified Human Resource Professional (CHRP).

The new Work Coach/Educator at IRC's Inuvialuit Achievement Project is **Michelle McLaughlin**. She has an Anthropology degree as well as a diploma in Intercultural Education and Training. She is also TESOL/TEFL certified.

The Community Development Division (CDD) welcomes the return of **Diane Archie** as its new Executive Director. She is responsible for the on-going acquisition, management and coordinated delivery of a broad range of community development programs. Meanwhile **Erin Joe** returns from maternity leave to the position of Regional Wellness Coordinator. **John Ritchie** is now the Project Manager for CEDO's Community Adjustment Fund. With the Aboriginal Healing Foundation winding down, **Peggy Day** will take on the responsibility of Aboriginal Diabetes Initiative Coordinator.

The Inuvialuit Cultural Resource Centre welcomes **Pauline Gordon** as the new Language Curriculum Developer. She has an extensive background in education at community, regional and headquarters levels. Her previous positions included Superintendent of the Beaufort Delta Education Council and Assistant Deputy Minister with GNWT's Department of Education, Culture and Employment. *Aariga!*

IDC is pleased to welcome **Laurie Smith** as the new General Manager, IDC Properties. A member of the Real Estate Institute of Canada, he brings 26 years of experience in the field of property management. Welcome!

Departures included **Eleanor Gallant**, Chief Human Resource Officer; **Lucy Kuptana**, Executive Director, CDD; **Leanna Steen**, Regional Wellness Coordinator; **Shannon O'Hara**, Health and Environment Coordinator and **Gayle Gruben**, Office Manager. Good luck in future endeavours!

Inuvialuit Business List

This is an important reminder to all businesses on the Inuvialuit Business List. Please inform IRC of any changes to contact information - contact person, mailing address, business address, telephone, fax, email address or website. For more information, contact **April Bourke**, CCBA Manager, at 867.777.7041 or fax 867.777.2135 or abourke@irc.inuvialuit.com.

Are You a Registered Inuvialuit Beneficiary?

If you are Inuvialuit and over 18, don't forget to register with **Marcy Tingmiak**, IRC's Deputy Enrollment Registrar. She generates the mailing list for all issues of *IRC Board Summary*, the mailing of *Elders Benefit Payment* and beneficiaries' annual *Distribution Payment*. Don't wait till the last minute!

As well, if you have turned 18 and living in the Inuvialuit communities, don't forget to enroll with your community corporation.

Change of Address ... Keep in Touch!

Distribution cheques are issued to beneficiaries every May. If you have moved recently or are living at another address, contact **Marcy Tingmiak**, IRC's Deputy Enrollment Registrar. Please don't wait till the last minute to advise IRC of your change of address. Do it when you move! ■

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