

Ata ... uvva ... from the IRC Board!

Merry Christmas and Happy New Year! *Qviahugluhi Qitchirvingmi Nutaami Ukiumilu!* How quickly the year has gone by! Its already December! Hope you enjoy reading the *IRC Board Summary* which is mailed to beneficiaries following every IRC Board meeting.

IRC Board Meetings

The Board has set these dates for the 2012 meetings. By setting them in advance, scheduling conflicts will

Community corporation elections were held in communities: Aklavik (December 13), Inuvik (December 5), Paulatuk (December 12), Sachs Harbour (December 12), Tuk (December 5) and Ulukhaktok (December 12). Congratulations to all the candidates!

A 42 Directors Meeting will take place February 14 to 16, 2012 in Inuvik. It will bring together the



hopefully be avoided. Additional meetings will be held by teleconference as required.

- ◆ February 21, 22 and 23, 2012
- ◆ April 17, 18 and 19, 2012
- ◆ August 28, 29 and 30, 2012
- ◆ November 20, 21, and 22, 2012

Around the ISR

- ◆ The Regional Christmas Craft Sale was held in Inuvik November 25 to 27 with many Inuvialuit crafters selling their products. It was great to visit with those from the outlying communities.
- ◆ Elders Payments of \$338.01 were distributed to 467 Inuvialuit beneficiaries over the age of 60 on December 1. Those living outside the ISR received theirs in the mail. This payment was paid out of the interest income of the \$7.5 million Inuvialuit Social Development Fund.



directors of the Community Corporations to discuss a variety of Inuvialuit concerns. The 42 Directors Meeting takes place every 3 years.

- ◆ The IRC Native Hockey Tournament will take place February 16 to 19, 2012 in Inuvik. Come out and cheer on your favourite team! Don't forget to bring your noisemakers too!
- ◆ The Inuit Arctic Tour of the ISR will take place March 19 to 23. It will visit the communities of Inuvik, Aklavik, Ulukhaktok and Sachs Harbour. Coordinated by ITK and IRC, its objective is to provide an opportunity for senior staff in the federal government to become familiar with the communities and meet their people. ■

Left: Vince Teddy with Edward and Jeannie Lennie. **Right:** Nellie Cournoyea congratulating Sandra Elanik in the IRC/ IDC Employee Recognition Awards.

Board Summary



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Summary of IRC Board Motions and Meeting Update

At the IRC Board meeting of November 22 to 24, **Nellie Cournoyea**, Chair and CEO, welcomed members: **Dennis Arey** (Aklavik), **Duane Smith** (Inuvik), **Lawrence Ruben** (Paulatuk), **John Lucas Jr.** (Sachs Harbour), **Vince Teddy** (Tuk) and **Joshua Oliktoak** (Ulukhaktok). The observers were **Ethel-Jean Gruben** (Inuvik), **Brenda Lucas** (Sachs Harbour) and **Charles (Chucky) Gruben** (Tuk).

Here is a summary of the motions passed and an update of some of the on-going issues (those not covered elsewhere). Beneficiaries are urged to contact their Community Corporation or IRC for more information on each of the motions.

Motion: 2012 Capital Budget

The Board approved the 2012 capital budget for the Inuvialuit Corporate Group.

Motion: 2012 Consolidated Operating Budget

The Board approved the 2012 consolidated operating budget for IRC.

Motion: Inuit National Education Strategy

The Board approved funding of \$25,000 per year for 3 years for the establishment of a National Centre for Inuit Education in support of the Inuit National Education Strategy.

Motion: Reindeer Meat Distribution

The Board agreed to accept 12,000 lbs of reindeer meat from Kunnerk Resources in lieu of payment for monies owing to IRC for distribution at the community level by the Community Corporations. (Note: This will be the third year.)

Motion: Darnley Bay Resources Ltd.

The Board agreed that Darnley Bay Resources Ltd. be granted deferral of a \$40,000 debt payment to February 2012 with the remaining outstanding debt deferred until June 2012.

Motion: Angus Lake Dedicated Area

The Board approved the Angus Lake Day Use area as a Dedicated Area of traditional Inuvialuit activities and recreational significance in the community of Sachs Harbour under sections 9(1)(c) and (d) of the ILA Rules and Procedures.

Motion: Tusaayaksat

The Board approved 2012 funding of \$80,000 to be paid quarterly, subject to terms and conditions, in support of the publication of *Tusaayaksat* by the Inuvialuit Communications Society.

Motion: Self-Government

The Board approved the November 2011 Progress Report on Self-Government Negotiations.

Motion: IPC Appointments

The Board appointed **Joshua Oliktoak** to the board of Inuvialuit Petroleum Corporation.

Inuvialuit Board Appointments

At the February 2012 meeting, the Board will consider appointments to the Inuvialuit subsidiary boards of IDC and IIC as well as to the IFA Arbitration Board and IHAP Committee. Interested beneficiaries are encouraged to contact **Lucy Kuptana** at IRC for an application form. Beneficiaries living in any of the 6 Inuvialuit communities should forward their application through their Community Corporation. Beneficiaries living elsewhere should forward their applications directly to **Lucy Kuptana**. All applications should be received by IRC before February 17.

Inuvialuit Investment Corporation (IIC)

Frank Hansen, Chair, reported that the IIC Board met in Toronto November 3 and 4. They also met with representatives of 2 of its investment managers, Phillips Hager & North and the Boston Company. Following a long-standing practice of board development, Professor **Glen Whyte** of the Rothman School of Management (University of Toronto) led an exercise on collaborative decision-making and **Andrew Spence**, Global Head of Rates and FX Research (TD Bank) spoke on *Escaping the Crisis - No Easy or Profitable Way Out*.

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The ITK and Inuit Circumpolar Council (ICC) Canada AGM in Inuvik. Left: Nellie Cournoyea, John Lucas Jr. and Dennis Arey representing the Inuvialuit. Right: The Inuvik Drummers and Dancers giving a rousing performance after the community feast.



IRC Plans and Priorities for 2012

In addition to IRC's on-going responsibilities in implementing the IFA on behalf of the Inuvialuit, the Board approved the following 6 key strategies and some of the priority action items for each strategy to achieve the corporate goals and the mandate of the organization:

1. To strengthen the social and cultural fabric through programs that promote healthy individuals and communities that are knowledgeable and respectful of the past, preserve the Inuvialuit cultural identity in the present and look to the future.

- ◆ Advocate, promote and work collaboratively with governments to support strategies and programs that improve the health of Inuvialuit individuals and communities.
- ◆ The language, traditions and culture of the Inuvialuit are an everyday part of the life in the ISR. The language, traditions and culture are made available and proudly celebrated in other parts of Canada.
- ◆ An integrated Research Policy Framework and Strategic Research Plan is developed and implemented leading to an improved understanding of the health, social, cultural, economic and environmental conditions of the Inuvialuit.

2. To exercise stewardship over Inuvialuit lands.

- ◆ To advance the process for a decision on the Inuvik-Tuktoyaktuk Highway.
- ◆ To develop a Granular Resource Management Plan.
- ◆ To develop the Inuvialuit Land Management System.
- ◆ To develop a Well-site Remediation Strategy.

3. To improve the capacity of individuals, families and communities so they are strong, self-reliant and achieve their full potential as participants in their communities and the northern economy.

- ◆ To build capacity within Community Corporations to facilitate and support the independent management of community business.
- ◆ To advocate for an Inuvialuit Youth Strategy that builds healthy, community-oriented citizens and leadership in the next generation.

4. To establish and participate in governance structures that foster self-determination and enable Inuvialuit to be equal and meaningful partners in the northern and national economy and society.

- ◆ To negotiate Inuvialuit self-government.
- ◆ To negotiate a Resource Management Devolution Agreement.
- ◆ To initiate practical work from the Beaufort Sea Strategic

Regional Plan of Action for Integrated Oceans Management and the Beaufort Regional Environmental Assessment.

5. To identify, develop and promote sustainable economic opportunities for the benefit of all Inuvialuit.

- ◆ To develop a strategy and begin negotiations on offshore matters for issues such as the Inuvialuit share of offshore royalties.

6. To provide management oversight of the human, physical and financial resources of the Inuvialuit Corporate Group (ICG).

- ◆ To develop and implement a strategy to conduct interactive distance learning for Community Corporations.
- ◆ To develop a strategy to consolidate Government of Canada contribution agreements to a multi-year comprehensive funding agreement.
- ◆ To develop and deliver a curriculum/learning program for Orientation, Board Governance, Board Administration and the IFA.
- ◆ To develop a space optimization and efficiency strategy for the third floor of the Inuvialuit Corporate Centre.
- ◆ To facilitate community and corporate communications and relations. ■



Tuk's Drum Dancing Society hosted a workshop in early November to revive drum dancing in the community with the help of Debbie Gordon-Ruben, Nolan Green and Brian Rogers. Many youth participated in the workshop! (Photo by Debbie Raddi.)



More IRC Board Motions and Meeting Update

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It was a very difficult quarter in equity markets globally as investors sought to sit out uncertain times. The IIC portfolio was down 5.3% in the quarter, barely maintaining a one-year positive return at 0.63%. Fixed income did its job of protecting value in uncertain times by generating positive returns. Real estate holdings continued to deliver stable income.

The negative sentiment that began in the second quarter gained considerable momentum in the third quarter. Political wrangling in the U.S. over the debt ceiling, in Europe the potential impact of a Greek default and fears of a global economic slowdown spurred selling. As a result, investors shifted holdings from stocks to bonds causing a bond rally and stock markets to drop precipitously.

The Canadian bond market had its strongest quarter in 15 years, with the DEX Universe Index gaining 5.1%. Over the past year, it has returned 6.7%.

The total portfolio was valued at \$303 million at September 30 down from \$320 million at the end of the second quarter. Illustrative of the volatility, the value of the portfolio at the end of October was \$312 million. The portfolio continues to show improvement from the December 31, 2008 valuation of \$240 million.

Inuvialuit Harvesters Assistance Program (IHAP)

A reminder for those beneficiaries living in the 6 Inuvialuit communities, the IHAP program opens for new applications on January 1, 2012. Contact the Community Corporation Manager for an application form and general information.

- ♦ **Agnes Tardiff**, Aklavik CC - 867.978.2414
- ♦ **Veronica Kasook**, Inuvik CC - 867.777.2603
- ♦ **Fred Kuptana**, Paulatuk CC - 867.580.3601
- ♦ **Donna Keogak**, Sachs Harbour CC - 867.690.3025
- ♦ **Noelle Cockney**, Tuk CC - 867.977.2390
- ♦ **Gil Olifie**, Ulukhaktok CC - 867.396.4701

For those beneficiaries living outside of the ISR, applications are approved by the IHAP (Review) Committee. They must be received by **Cheryl Williams**, IHAP Manager, at IRC by March 15, 2012. Please contact her at cwilliams@irc.inuvialuit.com.

Chevron Canada Seismic Program 2012

Chevron Canada recently met with IRC to advise on their proposed 3D Seismic Program in the northern area EL460 located approximately 120 kilometres north of Herschel Island. The ocean depths range from 800 to 1800 metres. The seismic program is tentatively scheduled to run during late July to October 2012 pending regulatory and internal approvals.

Social Science Research in the ISR

IRC has developed an Inuvialuit Research Policy and Agenda to maximize Inuvialuit involvement in all research conducted in the ISR and ensure that any research will support the goals of the IFA.

Currently IRC is partnered with the Beaufort Regional Environmental Assessment (BREA) and Arctic Net Integrated Regional Impact Study I on several research projects.

An example of Inuvialuit research initiatives is the Inuvialuit Indicators Project. It measures the achievement of IFA goals; determines social, cultural and economic impacts from resource development and monitors Inuvialuit and government efforts to improve conditions. For more information visit www.inuvialuitindicators.com.

ITK/ICC (Canada) Update

The Inuit Tapiriit Kanatami (ITK) and Inuit Circumpolar Council (ICC) Canada met in Inuvik September 27 to 29. Following a community feast, there was a performance by the Inuvik Drummers and Dancers to welcome the out of town visitors.

On November 1 to 3, ITK held a celebratory conference in Ottawa - *From Eskimo to Inuit in 40 Years* - to mark its 40th anniversary. The leaders of each of the Inuit regions - **Nellie Cournoyea**, **Cathy Towtongie**, **Pita Aatami** and **Jim Lyall** - spoke at the closing panel *The World We Want*.

The conference also looked at Inuit in the media and the voice of Canadian Inuit abroad in relation to key international issues such as climate change, sovereignty, and resource development. Discussions on the transformation of education systems and growth in the use of the Inuit language, as well as political determination among youth, helped chart a path for the next 40 years of Inuit social and political development. ■



Employee Recognition Awards

IRC and IDC honoured the following staff for their long service in a ceremony on November 25. Congratulations!

For 20 Years

- ♦ **Peggy Jay**

For 10 Years

- ♦ **Sandra Elanik**
- ♦ **Richard Tardiff**
- ♦ **Tina Steen**

For 5 Years

- ♦ **Deborah Giles**
- ♦ **Mikka Ross**
- ♦ **Cheryl Williams**

Community Development Division

Diane Archie, Executive Director, Community Development Division (CDD), attended the IRC Board meeting to provide reports and address concerns.

CDD News Brief

Diane Archie reported that under the Aboriginal Health and Human Resources Initiative (AHHRI), CDD had hoped to offer the Aboriginal Addictions Service Diploma Program in partnership with Nechi Institute this fall. As Nechi is unavailable, CDD will look for a compatible time to offer this second step in the Community Wellness Certificate Program.

Resolution Health Support Workers (RHSW) Program

The RHSW mandate is to assist Aboriginal People in the Beaufort-Delta region to recognize and be holistically empowered from the primary and generational effects of residential schools. The good news is that the program has been extended for at least another year!

The office received many calls from the communities regarding the deadlines of both the Common Experience Payment (September 19, 2011) and the Independent Assessment Process (September 2012).

The office has worked closely with the Cultural Support Workers in the region. They were even more busy following the TRC National Event. RHSW staff have gone into Paulatuk, Sachs Harbour, Ulukhaktok, Tsiigehtchic, Aklavik and Fort McPherson. Tuk is the next community. In Inuvik, there are evening programs.

Research Matters

No stranger to the position, the new Inuit Research Advisor is **Shannon O'Hara** who monitors and supports research activities

in the ISR primarily through ArcticNet, Nasivvik and the Northern Contaminants Program (NCP).

In October, Shannon assisted the ITK Working Group on Healthy Homes by reviewing their *Inuit Environmental Health Youth Guide*. She then worked on contents for the new seasonal outdoor guides. She also attended the Beaufort Sea Partnership meetings as part of the Social, Cultural and Economic Working Group. To help facilitate work plans, she will be compiling a list of funding sources.

Interested communities are encouraged to apply for the *Health Canada Climate Change and Adaptation Program*. The deadline is January 23, 2012. Please contact **Shannon O'Hara** at IRC for more information.

Health Matters

Sarah Camsell, Aboriginal Health Coordinator, is overseeing 3 projects under the Aboriginal Diabetes Initiative. One initiative involves holding Northern Games sessions in each of the communities to promote active living while incorporating the Inuvialuit culture. Another is the *Healthy Lunch Project* which takes place at Samuel Hearne Secondary School (SHSS). The last project is *Wholesome Harvest Cooking* in the communities where the Nurse Practitioner will assist in putting on healthy cooking demonstrations.

To encourage beneficiaries to pursue health-related careers under AHHRI, Sarah is developing and reviewing resources for the community career fairs. For example, a brochure now features **Charlene Teddy** who completed her nurse training and is currently employed with the Inuvik Regional Hospital. There is also a web-based database of health careers called *Qaigitsi!* offered by the Inuit Tuttarvingat.

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Left: Here is a poster that the "Not Us Committee" in Inuvik is launching in its campaign against the use of drugs. For more information visit www.not-us.ca. **Right:** Erin Baldwin receiving a flu shot from Lesa Semmler, Public Health Nurse, at the Inuvialuit Corporate Centre.



More Community Development Division

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As the Health Policy Coordinator, **Billy Turner** met with the University of Alberta (Can Help Working Group) and representatives of the Beaufort-Delta Health & Social Services on the H-Pylori project to review the Tuk project and move forward with research in the remaining ISR communities. The team was in Tuk November 17 to 21 to provide general H-Pylori information and deliver individual breath tests results.

Meanwhile Billy was busy with working on the launch of the *Naasautit* website, Beaufort Sea Partnership meetings, Mental Health/Addictions Steering Committee, Inuit Health Survey and other health-related matters.

Community Wellness

As the Regional Wellness Coordinator, **Peggy Day** administers several contribution agreements: *Canada Prenatal Nutrition Program (CPNP)*, *Healthy Babies Program*, *Brighter Futures*, and *Cultural Connections for Aboriginal Youth (CCAY)*.

In the CPNP program, the community staff members are **Shauna Charlie** (Aklavik), **Celina Wolki** (Paulatuk), **Priscilla Haogak** (Sachs Harbour), **Sarah Krengnektak** (Tuk) and **Helen Kitekudlak** (Ulukhaktok). In September, GNWT provided training for the staff in Yellowknife. All programs and workshops are geared to pregnant mothers or mothers with infants under the age of 2. These include information sessions on breast feeding, sewing and cooking classes.

The Healthy Babies Program held at Ingamo Hall in Inuvik also provide cooking classes, information sessions and sewing classes. To increase the outreach of the program in the community, a suggestion was made to offer evening sessions for those working during the day.

All communities had an opportunity to amend their Brighter Futures agreement. This allowed them to review their current programs and add new programs as well as adjust any financial information if required. All communities are busy this winter with a full slate of programs, from language and sewing to hockey.

Inuvialuit Child Development Programs

Alice Thrasher, Manager, Inuvialuit Child Development Programs, and **Teresa McNab** attended a 3-day workshop with the Western Arctic Aboriginal Head Start (AHS) Committee to review a draft NWT AHS curriculum. This is based on 6 components as set out in the deliverables under the Health Canada contribution agreement. It is hoped that implementation can start in the new year.

In September major renovations were made to the Inuvik Aboriginal Head Start building because of water damage due to a faulty hot water tank. Inspections were made; everything is now fine.

As requested by the Aklavik CC, **Alice Thrasher** and **Diane Archie** met with parents and staff of the Aklavik Child

Development Centre. A major concern was the number of spaces available for pre-schoolers. A request was made to GNWT to rezone the Centre to see if the number of spaces could be increased in the program.

Language and Culture

Cathy Cockney, Manager, Inuvialuit Cultural Resource Centre (ICRC), reported that she participated in conference calls with other Inuit regions and the National Film Board for the development and launch of *Unikkausivut: Sharing our Stories*. All videos on Inuit culture were digitized; DVD boxed sets were created. These will be sent to all Hamlet offices, Community Corporations and schools. The official launch in the ISR took place November 23 in Inuvik.

ICRC is supporting a scaled down version of an archaeological project as directed by **Dr. Max Friesen** (University of Toronto). He will be investigating threatened archaeological sites along the coast in the ISR. The original proposal would have stretched along the coast from Alaska to Nunavut.

ICRC received additional funds from GNWT (ECE) to work with Paulatuk, Tuk and Sachs Harbour on a project to promote literacy. ICRC is still awaiting a response from Sachs Harbour.

The Beaufort-Delta Education Council is providing ICRC with additional funding to hire a half-time Inuvialuit Language Consultant to assist Inuvialuktun language instructors in the region. This position was advertised in October.

Copies of *Inuvialuit Nautchiangit: Relationships Between People and Plants* are available from ICRC and IRC at \$49.95 plus GST. It is a collection of traditional knowledge on the use of plants from the Inuvialuit elders in the ISR.

Nuna Aliannaittuq, Beautiful Land: Learning about Traditional Place Names and the Land from Tuktoyaktuk Elders, is also available from ICRC and IRC at \$49.95 plus GST. ■

Taimani 25 - New High School Course

Starting in the second semester in all high schools in the ISR (Aklavik, Inuvik, Paulatuk, Tuk and Ulukhaktok) will be *Taimani 25!* This is a 3 credit course that starts January/February 2012.

Taimani 25 is the first step to implementing a course within the ISR that focuses on Inuvialuit culture, history, and events that Inuvialuit experienced to get where they are today. It provides insight into the Inuvialuit culture.

The *Inuvialuit Visual Timeline* is a resource developed by IRC along with a Teacher Guide which supports the content in *Taimani*. The course is a collaboration of effort between IRC and BDEC.

What is *Taimani*? In English it means "at that time" and is usually the first word said when an Inuvialuit elder tells a story about the past. Elders are the living books of Inuvialuit traditions, legends and history. ■

Changes to Elders Payments

From the early days of the claim, IRC has had a policy of financial support for Inuvialuit elders through the Inuvialuit Social Development Program (ISDP). Payments are funded out of interest income earned on the \$7.5 million ISDP Fund (Fund) established under the IFA to be used for “social concerns such as housing, health, welfare, mental health, education, elders and the maintenance of traditional practices and perspectives within the Inuvialuit Settlement Region”.

Ever increasing numbers of Inuvialuit elders and continuing low interest rates have resulted in the inability of ISDP to maintain current payment levels. Recognizing the need to maintain the Fund and limit expenditures to the interest earned on the Fund, the IRC Board, at their November 2010 meeting revised the Elders Payments as follows with an effective date of January 1, 2011:

- ♦ The One-Time Payment of \$2,500 for beneficiaries reaching 50 years of age will be withdrawn.
- ♦ The Annual Payment to elders 60 years of age and over will be limited to the lesser of \$500 or the actual amount of interest

income earned in that year divided by those eligible.

- ♦ Surplus interest income earned by the Fund will first go to repay the amounts already advanced by IRC to maintain the Fund capital.
- ♦ Following repayment of the IRC advance, any additional surplus interest income will be re-invested in the Fund.

Due to the poor performance of the global economy in 2011, the interest income earned to date on the Fund was very low. As a result, the Annual Payment to elders 60 years of age and over for this December will be **\$338.01** made to 467 beneficiaries.

The IRC Board regrets the impact of these changes on beneficiaries. It is IRC’s responsibility to ensure the Fund is maintained for the benefit of future generations of Inuvialuit. The performance of the Fund will be carefully monitored in the months and years ahead to ensure this requirement is met. ■

Inuvialuit CEDO

The staff are **Sue McNeil**, CEDO Manager, and **Jiri Raska**, CEDO Project Coordinator.

The commercial muskox harvest is underway in Sachs Harbour. After muskox round-up, the plan is to process 25 per day ending by mid-December. A total of 355 animals are expected to be harvested at this time. The Muskox Product Company is a subsidiary of the NWT Business Development and Investment Corporation (BDIC).

Jiri Raska reported from the field: “The overwhelming support, time and guidance from the residents of Sachs Harbour and the collaborative efforts of the community’s services (HTC, Hamlet, Sachs Harbour CC, Ikahuk Co-Op, Inualthuyuk School, RCMP and Public Works) have been integral to the success of the operation.

The success of the 2011 harvest is a testament of the growing relationship between Inuvialuit CEDO, the residents of Sachs Harbour and BDIC.”

Kunnerk Resources is using local herders for their reindeer. Herding and harvesting is expected to be completed by mid-January 2012. As per an IRC Board motion, Kunnerk will continue to provide reindeer meat for distribution by IRC at the community level in lieu of payment for monies owing to IRC.

CEDO continues to advance the Ulukhaktok Printmakers Workshop proposal with a community meeting in January. Funding was approved by CanNor and GNWT to build capacity with the Community Corporations through training/mentoring and audio/video conferencing. Meanwhile CEDO is working with 7 entrepreneurial clients engaged in a variety of businesses. ■

Left: The IDC Board members are Patrick Gruben, Wayne Gordon (Chair), Fred Abbott, Donna Keogak and Rory Voudrach. (Photo by Shelly Hendrick.) Right: Brigitte Wolki and Glenda Carpenter (in the background) working on the muskox harvest in Sachs Harbour. (Photo by Jiri Raska.)



Education, Training and Career Development

Candace Morgan, Chief Human Resources Officer, attended the IRC Board meeting to provide a report and address concerns.

The Human Resources Department is responsible for Education, Training and Career Development. The staff are **Candace Morgan**, Chief HR Officer; **Sandra Elanik**, Manager, IEF; **Meeka Kisoun**, Career Development Officer; **Charles Martin**, ASETS Technician; **Margaret McLeod-Norris**, HR Coordinator; and **Sarah Thomas**, Coordinator, ASETS.

Inuvialuit Education Foundation

Sandra Elanik, Manager, IEF, oversees programs that include the Post-Secondary Financial Assistance Program (PSFAP), scholarships and tutoring.

Under the PSFAP program, 49 post-secondary students were approved for monthly financial assistance in September. Eight students have applied for individual tutoring - university, Inuvik Sunchild E-Learning Program, SHSS and SAM School. Currently there are 3 after-school tutor programs in Paulatuk, Tuk and Ulukhaktok.

Twelve beneficiaries were awarded scholarships for 2011/12:

- ♦ **Alyssa Carpenter** (Bachelor of Kinesiology), Dougie Irish Petroleum Scholarship
- ♦ **Leah Ipana** (Business Administration), Dougie Irish Petroleum Scholarship
- ♦ **Sarah Gardlund** (Office Administration), IDC Scholarship
- ♦ **Alice Kimiksana** (Aboriginal Language and Cultural Instructor Program), IDC Scholarship
- ♦ **Michel Lindsay** (Bachelor of Science), IDC Scholarship
- ♦ **Cassandra Norris** (Bachelor of Education), IDC Scholarship
- ♦ **Marsha Rankin** (Business Administration), IDC Scholarship
- ♦ **Tamara Hansen** (Bachelor of Arts), Roy Bunker Wilson Scholarship
- ♦ **Chelsey Larocque** (Bachelor of Commerce), CEDO Scholarship
- ♦ **Alice Thrasher Sr.** (Business Administration), CEDO Scholarship
- ♦ **Rolland Malegana** (Bachelor of Applied Science), BP Canada Energy Company Scholarship
- ♦ **Lynn Tologanak** (Business Administration), BP Canada Energy Scholarship

Students living outside of the Inuvialuit communities who are interested in learning more of IEF's programs, please call 867.777.7029 or toll-free at 866.427.6645.

Northern Student Education Initiative

Nona German is the Edmonton-based student support worker

who helps students, particularly those from the ISR, settle in the city for post-secondary education. She organizes tutors, accommodations, etc. and is available for face-to-face meetings. This service is provided to all beneficiaries.

ASETS (Ends March 2015)

ASETS (Aboriginal Skills and Employment Training Strategy) funding is being earmarked for a proposed Inuvik Training Centre. Partnerships are being sought to have it in place soon.

BIPS (Ends March 2012)

As BIPS (Building Inuvialuit Potential Society) will be winding down March 31, HRSDC has approved its Exit Strategy which details IRC's area of responsibility post-program.

2011/12 BIPS training activities included the following:

- ♦ Pre-Apprenticeship Carpentry
- ♦ Trades Access II
- ♦ Environment and Natural Resource Technology Program
- ♦ Wage Subsidy/Apprenticeship (NorTerra and Dowland)
- ♦ Heavy Equipment/Class 3 Operator Course (Inuvik)
- ♦ Heavy Equipment/Class 3 Operator Course (Paulatuk)
- ♦ Class 3 Driver Training (Ulukhaktok, Tuk, Aklavik, Ft. McPherson, Tsiigehtchic)
- ♦ Bookkeeping (Aklavik, Tuk, Inuvik, Fort McPherson)
- ♦ Pre-Trades Access (Aklavik)
- ♦ Marine Mammal Observer Training
- ♦ Various individual training and apprenticeship training/placements

Inuvialuit Career Centre

The Inuvialuit Career Centre is located on the main floor of the Inuvialuit Corporate Centre. It continues to be very busy and is the *go-to place* for Inuvik beneficiaries seeking training and education funds or assistance in career planning. **Meeka Kisoun** is available at 867.777.7095 or toll-free at 866.427.6645.

Beneficiary Development, Inuvialuit Corporate Group

The following IRC/IDC beneficiary employees are receiving educational support: **Lucy Kuptana** (Business Administration Diploma evening program, Aurora College); **Charles Martin** (Sunchild E-Learning); **Meeka Kisoun** (Career Management Certificate); **Glenna Elias** (Bookkeeping, Aurora College); **Tina Steen** (Bookkeeping, Aurora College); **Erin Baldwin** (Introduction to Financial Accounting, Athabasca University); **Shelly Hendrick** (Bachelor of Commerce, Athabasca University); **Alice Thrasher Sr.** (Bachelor of Business Administration, Athabasca University); **Maureen Cournoyea** (Information and Records Management Certificate, Southern Alberta Institute of Technology); **Lazarus Maring** (Leadership Training, Aurora College); and **Tanya Gruben** (Leadership Training, Aurora College). ■

2011 ILA Outreach Programs - Cabin Lease Information Guide

Residential Leases on Inuvialuit Private Land

Process:

1. Fill out a Residential Lease Application which is available at CCs, HTC's, ILA office or online at www.inuvialuitland.com.
2. Provide: name and address of cabin owner, GPS location (as precise as possible), contents of site, measurements of existing structures, and any additional information.
3. Residential Leases are held for 30 days of consultation.
4. Upon approval by ILA, a Residential Lease document will be sent to the applicant for a signature.
5. After ILA receives the signed lease document, ILA will issue a Residential Lease and Inuvialuit flag to the applicant.

Cost:

- ♦ There is no cost to beneficiaries.

Benefits:

- ♦ Consultation if development occurs near your Lease site.
- ♦ Better tracking of cabin ownership.
- ♦ Better environmental management of Inuvialuit Private Lands.
- ♦ Free Inuvialuit flag for new Residential Lease holders.



Contact:

Patrice Stuart

Land Use Applications Coordinator
Inuvialuit Land Administration

Telephone: 867.977.7106

Email: pstuart@irc.inuvialuit.com

ILA requests to be notified if the ownership of your cabin changes so that our records are up-to-date. ■



Cabin Leases on Crown Land

Process:

- ♦ For information about obtaining a Lease on Crown Land, please consult AANDC (formerly INAC).

Contact:

Land Administration

Telephone: 867.669.2671

Email: NWTLands@aandc.gc.ca OR

North Mackenzie District Office

Telephone: 867.777.8901

Email: conrad.baetz@aandc.gc.ca OR

Website: www.aandc.gc.ca

Inuvialuit Development Corporation (IDC)

Wayne Gordon, Chair, met with the IRC Board to review the results of IDC's operations and addressed concerns.

Performance Summary

In the first 9 months of 2011, IDC made a profit due to IDC Admin, Aklak Air and the Stanton Group. Within IDC Admin, there were spending controls, gains from the sale of the Tundra drilling warehouse and interest earned on the SASJ (Quebec Super 8) partnership. At Aklak there were lower overhead and increased medical travel. The Stanton Group experienced higher volumes and better sales mix in product sales across all its locations.

Arctic Oil and Gas Services Ltd. (AOGS)

AOGS was contracted to provide camp logistics support for the TRC National Event in late June. This camp activity resulted in income for the company.

Akita Equatak

Currently Rig #60 and #62 are looking for work. Rig #61 is on standby but expected to begin working in January 2012. Rig #63 is working. Camp #63 was sold.

NorTerra Group of Companies

The NorTerra Group of Companies which include NTCL, Canadian North, Weldco-Beales Manufacturing, Northern Industrial Sales and Braden-Burry Expediting, are experiencing stronger financial performance in the first 9 months of 2011 as compared to the same period in 2010. Weldco-Beales in particular is seeing a strong resurgence in demand for its products. IDC remains cautiously optimistic about NorTerra's financial performance thus far.

Aklak Air

Currently Aklak has a partnership with Kenn Borek Air to deliver air transportation to the communities within the ISR. Discussions are proceeding with a review of upgraded aircraft capacity along with a combined schedule service between certain communities next year. Both IDC and Kenn Borek Air are committed to providing the best possible air transportation services to the communities. ■

Sandra Ipana - Recipient of Prime Minister's Awards

In October **Sandra Ipana** (Inuvik) was a recipient of the *Prime Minister's Awards for Teaching Excellence and Excellence in Early Childhood Education*. Award recipients were honoured at a ceremony in Ottawa on World Teachers' Day.

This year, 84 Prime Minister's Awards were presented to teachers and early childhood educators, either individually or to teams, from across Canada. The Awards included 26 national Certificates of Excellence and 58 regional Certificates of Achievement for educational excellence at all levels, from pre-school to secondary school. All award recipients were recognized as exceptionally innovative leaders who help students excel and young children get the best possible start in life.

All winners received a certificate, a pin and a letter from the Prime Minister. Certificates of Excellence are each worth \$5,000 and are shared equally between the winners and their school or childcare institutions. Certificates of Achievement are each worth \$1,000 and given directly to recipients.

Sandra was one of the 26 national Certificate of Excellence recipient. Teaching all subjects in kindergarten, she was nominated by **Janette Vlanich**, Principal, SAM School.

At the tender age of 5, Sandra left her mother behind to attend SAM School when it was still a residential school in the 1960s. At the time she spoke no English and wasn't allowed to speak Inuvialuktun in class. As she longed for the traditions and lifestyle of home, she continued to speak Inuvialuktun in the residential hostel and quickly became a model student. Today and since 1991, she continues to pass on the traditions of her language and culture and works as an Inuvialuktun immersion *Illihari* (teacher) at SAM School.

Congratulations Sandra! *Arriga Kavikhuk* we are so proud of you! ■

"Mrs. Ipana's teaching is culture based and integrates culture and language across all subject areas. My son would come home from school and teach me the language and I really appreciated that." *Parent*

"In the many years I have known Sandra, she has always presented herself with the highest level of integrity, dedication and commitment to preserving her language and her culture through her teaching. (...) Sandra is a respected leader in the many initiations she is involved with, perfection is her trademark." *Nellie Cournoyea*



Inuvialuit Land Administration (ILA)

ILA staff includes **Emily Borsy**, Chief Land Administrator (Acting); **Patrice Stuart**, Land Use Applications Coordinator; **Barry Jacobson**, GIS/Information Technology Coordinator; **Deon Bridge**, Environmental Management Coordinator; **Josh Mackintosh**, Land Use Research Coordinator; **Tina Steen**, Office Manager; **Janet Elias**, Environmental Monitor Coordinator; and **Glenna Elias**, Secretary/Receptionist.

Inuvialuit Land Use Applications

ILA developed an internet based Land Use Application System (LUAS) to allow applicants to submit applications to and work with ILA online throughout the project cycle. It is available at www.inuvialuitland.com.

It was fairly quiet in the third quarter of 2011. ILA processed a *Land Use Licence* application for **University of Victoria** for the evaluation of hydro climatic drivers. There were also 3 Residential Leases to **Rosa Kayotuk**, **Tina & Joel Steen** and **Miles & Yvonne Dillon**.

Dedicated Areas Activities

As per a board motion, the IRC Board approved the Angus Lake Day Use area as a Dedicated Area of traditional Inuvialuit activities and recreational significance in the community of Sachs Harbour under sections 9(1)(c) and (d) of the ILA Rules and Procedures. The site will be used for fishing, cultural events and camps, a picnic area and traditional skills camp.

ILA is waiting for more information from Ulukhaktok CC on their application regarding the Kidgivik Dedicated Area. All that is missing is confirmation of a community discussion on the initiative and whether there is support by members.

Granular Resource Management

The Hamlet of Paulatuk is extracting gravel under a valid permit and utilizing an ILA gravel checker to count the extractions. Gravel checker **Frances Wolki** is working at the Rat Lake source to track gravel extraction from Inuvialuit private lands for community stockpile. Meanwhile ILA has issued a permit (valid until September 2013) to the Hamlet of Ulukhaktok to extract gravel from Limestone Hill.

Drill Site Remediation Strategy

ILA contacted legacy drill site owners with wells on Inuvialuit private lands to encourage them to do an assessment of their drill sites. In January, ILA will meet with Imperial Oil Resources on their annual drill site monitoring process.

Darnley Bay Resources Ltd. (DBRL) and Diadem Permits

In October, ILA met with DBRL to discuss ways to ensure better relations between DBRL, Paulatuk and ILA. These include more open communications, requirements for monitoring and reporting, and the importance of community involvement. ILA will be conducting an inspection of the Rummy Lake Camp and drill sites the next time DBRL is in Paulatuk.

ILAC Meeting - November 22 to 24, 2011

The members of the Inuvialuit Land Administration Commission (ILAC) held policy discussions on the ILA Shoreline Management Plan, Devolution Preparations - Waste Site Identification, Review of 2011 ILAC Workplan Accomplishments, and ILAC 2012 Work Plan Development. They were also updated on CRTOC remediation activities, Beaufort Sea Partnership, Ikhil offset well and proposed Inuvik-Tuk Highway gravel source options for land exchange.

The ILAC members are **Albert Elias** (Chair); **Dean (Manny) Arey** (Aklavik); **Hank Rogers Sr.** (Inuvik); **Bobby Ruben** (Paulatuk); **Joe Kudlak** (Sachs Harbour); **Lennie Emaghok** (Tuk); and **Joseph Haluksit** (Ulukhaktok). During the meeting, **Edgar Maring** (Inuvik) sat in for **Hank Rogers Sr.** who was unable to attend. ■



Left: Lillian Kanayok, Mary Kudlak and Micah Okheena at the National Energy Board Roundtable Meeting in Inuvik. (Courtesy of NEB, photo by Terry Halifax.) **Right:** Paulatuk's ice house at Fred Matthew's site. (Photo by Jiri Raska.)



Members Comments: Concerns from the Community Corporations

Aklavik Community Corporation

Dennis Arey reported that although it was fairly quiet in the community, in November Chevron Canada met with the Aklavik CC, HTC, and the Elders Committee to provide an update of activities and conduct community consultations.

GNWT approved funding for Aklavik CC to offer a Soup Kitchen providing hot meals and nourishment to people who are homeless or at risk of becoming homeless in the community. **Kathy Paul** of the Aklavik Inn will prepare and cook the meals. The Hamlet will hopefully agree to the use of the Hamlet Chambers every Friday at lunch.

Aklavik CC nominated **Evelyn Storr** to sit as a volunteer on the Moose Kerr School Aboriginal Student Success Forum.

Under Brighter Futures, this summer there were 5 On the Land Programs - 3 at Shingle Point, 1 at **Florence and Eddie Greenland's** camp and 1 at **Michelle Gruben and Danny Gordon Jr.'s** camp. Other initiatives included Canoe Workshops and the Breakfast/Snack Program at the Moose Kerr School. The *Enhance Healthy Foods* proposal for contribution to the Christmas Hampers program was also submitted.

The Aklavik CC election is slated for December 13. There are 4 individuals running for the 3 director positions: **Colin Gordon, Dean McLeod, Richard Papik** and **Evelyn Storr**.

Inuvik Community Corporation

Duane Smith is proud to recognize **Sandra Ipana** for receiving a *Prime Minister's Awards for Teaching Excellence and Excellence in Early Childhood Education*, the only teacher from the NWT! *Arriga Kaviktuk!*

In September Inuvik CC hosted 7 representatives from 5 different foundations - Oak Foundation, W & D Gordon Foundation, Tides Canada, Champion Foundation and Salamander Foundation at Reindeer Station. **Richard Binder** was the expert historian; he is very pleased with the work done at the site. He felt like he could run around again like when he was a little kid! Meanwhile Inuvik CC will see what funding programs are available under each foundation to advance the enhancement of Reindeer Station.

Many Brighter Futures programs began in the Fall - SAM School drum dancing classes with instructors **Sarah Tingmiak, Lillian Elias, Scot Kasook** and **Jimmy Kalinek**; Language Classes with 17 registered participants; and Sewing Classes where participants will be making mitts, mukluks and parkas. Other on-going programs include SAM School Breakfast Program, Kindergym Program, SAM School Kindergarten Snacks, SHSS Breakfast Program, Inuvialuit Language Assistant, SAM School swimming lessons and Inuvik Minor Hockey equipment.

Activities during *National Addictions Awareness Week* included a Parade and Candle Light Vigil, Wellness Night at Aurora College, Cribbage Tournament/Games Night at the Homeless Shelter, *Parents Talk about Drugs* night, Movie and Popcorn event, Family Day and an Old Time Dance.

Self-Government is preparing a report from the data collected during the *IRC Housing Survey*; 100 Inuvialuit private home owners/renters and public housing tenants were surveyed in Inuvik.

On December 5, the Inuvik CC election saw the following successful in their bids as directors: **Jo-Jo Arey, Peggy Day** and **Bernice Joe**.

Acclaimed to the newly revised Elders Advisory Council are **Edward Elanik, Walter Elias, Verna M. Firth, Leonard Harry** and **Shirley Kisoun**. Congratulations!

Paulatuk Community Corporation

Lawrence Ruben reported that Paulatuk was blessed with an extended hunting season due to warmer than normal weather. With the resignation of **Ruby Ruben** as the Corporate Manager, **Fred Kuptana** is taking up the reins.

Housing is a major issue in the community. Recently **Lawrence Ruben** accompanied **Nellie Cournoyea** to Yellowknife and Dettah to meet and voice housing concerns to the newly-elected MLAs of GNWT. Paulatuk CC is in support of the administration of the Paulatuk Housing Association under the Hamlet.

Left: Mabel Allen and Sarah Tingmiak. Right: Lennie Emaghok and Frank Pokiak.



Members Comments: Concerns from the Community Corporations

Paulatuk Development Corporation has been very quiet lately due to an inactive industry. It is patiently waiting for Darnley Bay Resources Ltd. and Diadem work plans. The Rummy Lake Camp is still in good shape! The Ice House Project needs a little more work before being ready for community use.

The Elders Committee is getting ready the Elders Christmas Events. Thank you for the donations thus far! **Nolan Green** is taking the lead in teaching old time square dance techniques to the youth.

Elections for Paulatuk CC will be held December 12. Seven individuals will be running for the 3 director positions: **Jermaine Green, Tony Green, Donna Ruben, David Ruben, Andy Thrasher, Gilbert Thrasher Sr. and Millie Thrasher.**

Sachs Harbour Community Corporation

John Lucas Jr. thanked IRC for presenting its Corporate Group Tour with good information and good refreshments. Sachs Harbour CC also met with Chevron Canada to review previous activities and upcoming proposed activities. The next meeting is with ILA on December 5.

Sachs Harbour CC has approved the Pacific Salmon Climate Change Research project as submitted by DFO.

The muskox harvest is underway and providing employment for community members as well as beneficiaries from the mainland. It is good to see productivity again in the community!

Aurora College's Research License Course was taken by **Andrea Keogak** (Youth & Elders Coordinator), **Donna Keogak** (Corporate Manager) and **Chelsey Elanik** (Community Development Facilitator). Very informative!

The Sachs Harbour election is slated for December 12 with 6 individuals running for 3 director positions: **Richard Carpenter, Sharon Green, Norman Anikina, Samantha Lucas, Tony Lucas Sr. and Brenda Lucas.**

Alice Kimiksana, Mary Okheena and Roberta Memogana at the Inuvik Regional Craft Sale.



Tuktoyaktuk Community Corporation

Vince Teddy reported that Tuk CC welcomed the IRC Corporate Tour on November 14 with many beneficiaries in attendance. The new Corporate Manager is **Noelle Cockney!**

Tuk CC made the following donations: funeral - Tuk CC Care fund (\$3,300), Thanksgiving Dinner (\$300) and Tuk CC Care Packages (\$640) to assist those on medical travel.

The community was busy with Self-Government information sessions. Due to employment requirements, Tuk CC and Tuk Development Corporation (TDC) held 2 First Aid/CPR courses for the Youth Centre, Amaiyunga Shelter and the Tuk CC staff.

There were also fishing derbies sponsored by Self-Government and Addiction & Mental Health.

On December 5, the following individuals were successful as the newly-elected directors of Tuk CC: **Eddie Dillon, John Stuart Jr., Sandy Adam and Davie Krengnektak.**

Once again Tuk CC will be delivering Christmas hampers to every Inuvialuit home in the community. Funding is provided by the Tuk Development Corporation.

Ulukhaktok Community Corporation

Joshua Oliktoak is the new Chair with the resignations of **Robert Kuptana and Colin Okheena.**

In September Ulukhaktok CC and the community held an appreciation feast for **Morris Nigiyok** who retired as the elder church worker. Donations were also made to the Youth Council, Anglican Church, family literacy, **Philip Inuktalik** (for travel assistance), etc.

Ulukhaktok CC hired **Mabel Nigiyok** and **Margaret Notaina** as instructors for the Traditional Sewing for Youth program. **Annie Goose** was approved as the Cultural Support Worker for the community under the RHSW program. In November, there was a good turnout for the Elder/Youth nights under the guidance of **Jack Akhiatak** and **Annie Goose**. A Youth trip to Fish Lake with 4 youth, instructor, camp attendant, instructor and cook went well with plenty of fish.

The Ulukhaktok CC is holding 2 elections December 12. There are 5 individuals vying for the Chair position: **Jack Akhiatak, Joseph Haluksit, Joshua Oliktoak, Susan Kaodloak and Laverna Klengenber.** Seven individuals are seeking the 3 director positions: **Adam Inuktalik, Angela Kuneyuna, John Alikamik, Trudy Ann Akoaksion, Sadie Joss, Margaret Kanayok and Linda Kataoyak.** ■

Inuvialuit Enrollment - Q's and A's

What is enrollment?

Enrollment is the process to be recognized as a beneficiary of the Inuvialuit Final Agreement (IFA). A person that is 18 years old, or who will turn 18 on or before the annual meeting of the Enrollment Committee, can apply to be enrolled. The Enrollment Committee meets in April of each year to review the applications received during the year.

What are the requirements to enroll? What are the objective criteria for enrollment?

To be recognized as a beneficiary, a person has to be 18 years old, a Canadian citizen, and fulfill the objective criteria set forth in the IFA and IRC's By-law #2. Different criteria apply depending if a person is born before or after July 25, 1984 (which is the date the IFA was approved by the Parliament of Canada).

What are the criteria for someone born on or before July 25, 1984?

Section 5 of the IFA determines the eligibility of persons born on or before July 25, 1984. Section 5 includes any person that:

- i. Is on the Official Eligibility List; or
- ii. Is considered to be Inuvialuit and accepted as a member of an Inuvialuit Community Corporation; or
- iii. Has one-quarter or more Inuvialuit blood and was born in the Inuvialuit Settlement Region (ISR) or Inuvik; or
- iv. Has one-quarter or more Inuvialuit blood and has resided in the ISR or Inuvik for a total of 10 years.

What are the criteria for someone born after July 25, 1984?

IRC's By-law #2 states that a person born after July 25, 1984 can enroll if:

- i. He or she is the child of a person on the Official Eligibility List; or
- ii. One parent is enrolled and the person was born in the ISR or Inuvik; or
- iii. One parent is enrolled and the person lived in the ISR or Inuvik for a total of 10 years.

What is the "Official Eligibility List"?

This is the list that was compiled at the time that IRC's By-law #2 was approved. To be on such list, a person needed to be:

- i. A Canadian citizen.
- ii. Of Inuvialuit ancestry by blood or adoption.

Did the criteria for enrollment change over the years?

No. IRC's By-law #2, which determines the eligibility of persons born after July 25, 1984, was passed in 1985 and has not been amended since.

What are some of the enrollment rights and benefits under the IFA?

There are many rights and benefits provided by or derived from the IFA. Beneficiaries benefit from training, employment and business opportunities in the region. Students eligible to enroll can receive financial support from the Inuvialuit Education Foundation. Elders receive annual payments. Every beneficiary receives a distribution payment annually. This is a non-exhaustive list; please contact IRC for more information on the rights and benefits associated with enrollment.

Can I enroll with more than one land claim?

A person can only enroll with one Canadian land claim. For instance, a person who is enrolled with the Gwich'in Land Claim Agreement or the Nunavut Land Claim Agreement will not be accepted as a beneficiary of the IFA unless he or she provides evidence that he or she withdrew from the other land claim.

For more information on enrollment, please contact **Emily Arey**, Deputy Registrar of Enrollment, at 867.777.2737. ■



Left: Nolan Green and Brian Rogers. Right: Rosie Albert.



Sachs Harbour Community Corporation - Special Meeting

The Sachs Harbour CC held a Special Meeting for IRC's Corporate Group Tour October 24 at the Ajjagialiq Centre. There were approximately 30 beneficiaries in attendance who enjoyed a great spread of food as organized by **Donna Keogak**. The winner of the Aklak Air ticket was **Charlton Haogak**!

The IRC delegation consisted of **Nellie Cournoyea**, Chair and CEO; **Wayne Gordon**, IDC Chair; **Lucy Kuptana**, Director of Operations; **James Wheelhouse**, Chief of Staff; **Emily Borsy**, ILA Chief Land Administrator (Acting); **Diane Archie**, CDD Executive Director; **Candace Morgan**, Chief Human Resources Officer; and **Jiri Raska**, CEDO Project Coordinator.

During the IRC presentation, members were encouraged to come forward with questions and concerns. Here is a selection.

Would ILA consider finding funds for shoreline clean-ups on Inuvialuit private lands and around Sachs Harbour?

ILA encourages the community to work together to develop a proposal for a clean-up program. Then ILA can seek funding for such a program as well as help the community organize it.

Could IRC use the interest income from the \$7.5 million ISDP Fund to help beneficiaries fix their houses? People can't access government funding.

The Fund is not earning a lot of interest income due to global economic conditions. IRC recognizes the need to maintain the Fund by limiting expenditures to the interest earned. In 2011, this money will be used to fund the Elders Annual Payment (December 1) which is limited to the lesser of \$500 or the actual amount of interest income earned in the year divided by those eligible. There is no extra money available in the Fund for any other expenditures.

How is NTCL doing? Is it better operationally?

IDC is pleased that NTCL is doing better than the past 2 years. It broke even this year which is great news.

NTCL needs to coordinate the payment process for the shipping of freight. In the past Sachs Harbour residents prepaid the freight. Now the freight lands in Sachs Harbour, then an individual is asked for a credit card as payment. Months later,

he/she receives an invoice saying the freight is not paid.

Wayne Gordon is asking NTCL President, **Billy Duffy**, to look and get to the bottom of the matter. He will get back to the community.

Why are the airfares so high at Aklak Air? What is the breakdown of costs?

The cost of fuel is driving up the price. Aklak Air's costs are fuel, pilots, aircraft lease and maintenance.

Aklak bumped a lot of freight on its scheduled flight. One time it even bumped the Eye Doctor who had to travel to Sachs Harbour with the equipment, but there was no room. Would Aklak consider sending in a freighter like a twin otter?

Wayne Gordon will speak with Aklak Air on the matter and look at various options for future consideration. Perhaps there could be better coordination between passengers and their luggage/freight or a freighter plane as suggested.

What is the percentage of Aklak Inc. ownership?

Aklak Air 51% and Kenn Borek Air 49%.

When children under 2 years old travel on Canadian North, they are not offered a meal. This also applies to beneficiaries travelling on Pivut Pass. This is understandable. However, could IDC look at changing this so that if there were any leftover meals, they could be served and not wasted?

Children under 2 years old travel free on airlines so they are not offered a meal. Parents should keep that in mind when travelling. Regarding Pivut Pass passengers, IDC will ask Canadian North on behalf of beneficiaries. ■



Left: Hayden Nakimayak and Pamela Kimiksana. (Photo by James Wheelhouse.) Right: Wayne Gordon and Charlton Haogak, winner of the Aklak Air ticket. (Photo by John Lucas Jr.)



Tuktoyaktuk Community Corporation - Special Meeting

The Tuk CC held a Special Meeting for IRC's Corporate Group Tour in the evening of November 14 at Kitti Hall. There were over 60 beneficiaries in attendance. The winner of the Aklak Air ticket was **Jana Panaktalok!**

The IRC delegation consisted of **Nellie Cournoyea**, Chair and CEO; **Wayne Gordon**, IDC Chair; **Lucy Kuptana**, Director of Operations; **Gerry Roy**, Legal Counsel; **Jim Kinney**, Chief Financial Officer; **James Wheelhouse**, Chief of Staff; **Deon Bridge**, ILA Environmental Management Coordinator; **Peggy Day**, CDD Regional Wellness Coordinator; **Candace Morgan**, Chief Human Resources Officer; and **Peggy Jay**, Communications Advisor.

During the IRC presentation, members were encouraged to come forward with questions and concerns. Here is a selection.

What is the Husky Lakes Special Cultural Area Criteria? Is it still no development? Tuk wants no development; but the highway is OK.

The Criteria are a series of environmental standards that ensure Husky Lakes is protected to the greatest extent legally possible under the IFA. If a project were proposed in the Husky Lakes area, the degree of support from beneficiaries in Tuk would be strongly considered by ILA in its decision making process. Development within the Husky Lakes is permitted, but must conform with the Husky Lakes Special Cultural Area Criteria which has been approved by the IRC Board.

ILA fees are expensive. Tuk is trying to bring youth out on the land. Can ILA do away with fees?

ILA does not charge beneficiaries for Residential Lease on Inuvialuit private lands. ILA also does not charge school groups for participating in traditional activities on Inuvialuit lands. The only time ILA will charge fees is when there is potential for damage to the land, ie. the use of a large machine that might impact the land or significant fuel storage.

RE NTCL, why do customers have to call Edmonton to book space on the barges? Staff there do not know the different kinds of freight and requirements. Can we set up another meeting with NTCL and NorTerra? No one is listening!

As **Wayne Gordon** is not familiar with the operation side of NTCL,

he will relay the concerns to its President, **Bill Duffy**. In June they both met with Tuk staff to review issues and concerns. Perhaps a solution is for NTCL management to come during the operation season and not just at the beginning of the season.

Why does IDC have accounting staff based in Edmonton?

The problem is getting committed qualified accounting staff with C.A. designations to live and work in Inuvik.

Where does the profit made at the liquor store go?

Within IDC, the liquor store is reported under the subsidiary Stanton Group which owns the building and sells the product. Money comes from the lease and a management fee which then goes to beneficiaries as part of IDC's contribution to the IRC Distribution Payment.

When the IIC portfolio makes money in the stock market, do beneficiaries get the dividends?

If IIC does well, beneficiaries will receive the money as part of IIC's contribution to the IRC Distribution Payment. All of IRC's subsidiaries - IDC, IIC, ILC and IPC - contribute to this distribution payment.

Will any muskox meat from the commercial harvest be available to Tuk residents?

Yes, muskox meat products will be sold through Tuk Stanton.

Any changes to the withdrawal of the One-Time Elders Payments of \$2,500? Can we look at reinstating it when the economy improves?

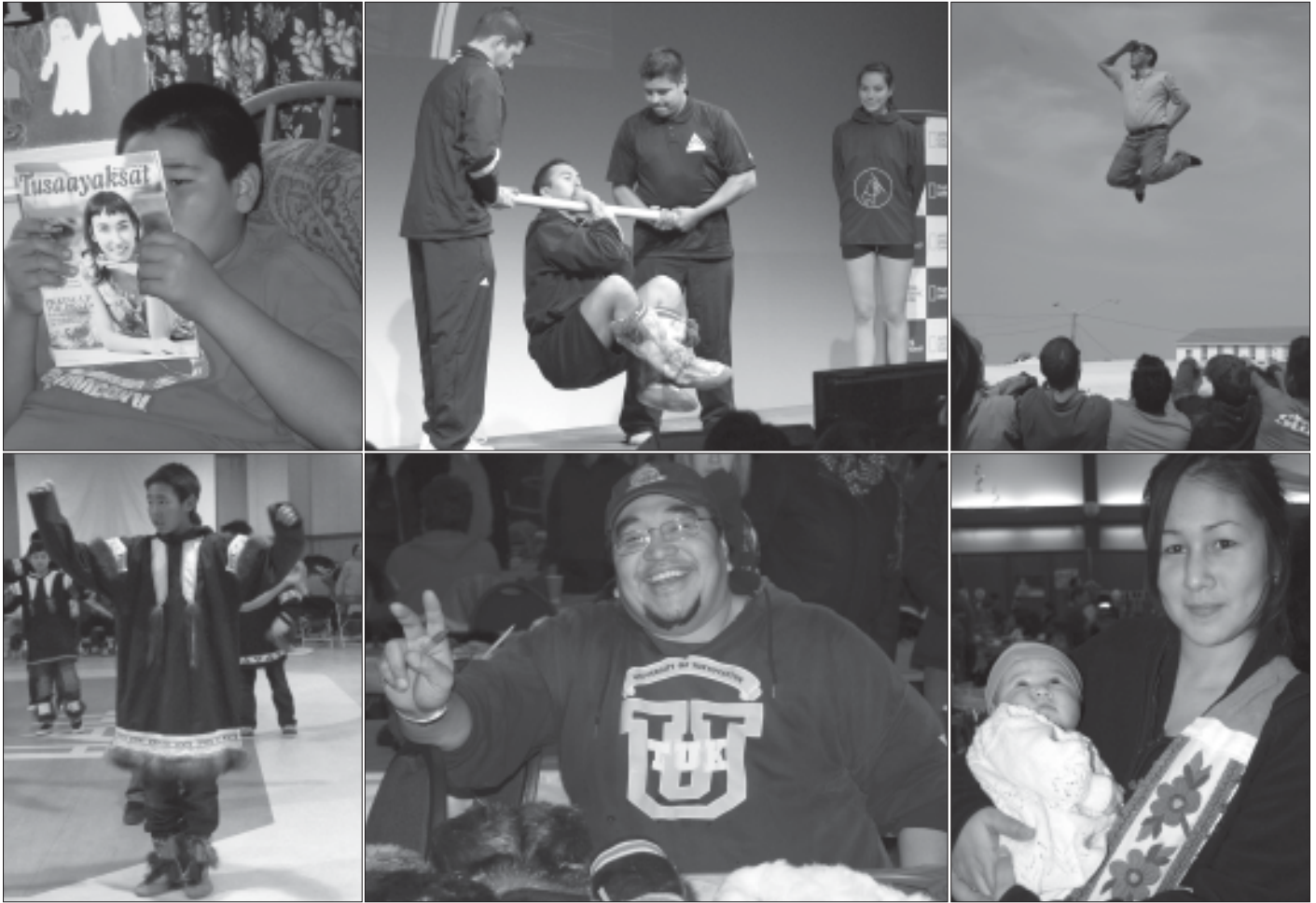
IRC has limited expenditures to the interest income earned on the \$7.5 million ISDP Fund. Its performance will be carefully monitored in the months and years ahead.

There are no changes due to the volatility of the global economic conditions. However, it could be revisited if the economy improves. ■

Left: Wayne Gordon and Jana Panaktalok, winner of the Aklak Air ticket. ***Right:*** Joanne Steen, Nellie Cournoyea, Brenda Panaktalok and Joe Roy Kimiksana.



News Around the ISR and Beyond ...



Left Top: Trudy Nelner just couldn't resist sending this picture of her son, Nicolas, enjoying Tusaayaksat. They look forward to the stories and pictures. (Photo by T. Nelner.) **Centre Top:** Noel Cockney does the wrist hang as Karis Gruben looks on in Tokyo, Japan. They were doing Northern Games demonstrations to encourage tourism to the NWT! (Photo by NWT Tourism) **Right Top:** Just look at Robert C. McLeod, MLA Twin Lakes, soaring to new heights in the blanket toss. **Left Bottom:** That's Cole Felix, grandson of Norman "Sheppard" Felix, drum dancing at the Drum Dance Workshop in Tuk in early November. He is carrying on traditions!- (Photo by Debbie Raddi.) **Centre Bottom:** Elvis Wolki at the Inuvik Regional Christmas Craft Sale. **Right Bottom:** Bessie Rogers with her baby daughter, Claire.

Abbreviation Glossary ...

AANDC: Aboriginal Affairs and Northern Development Canada
ACC: Aklavik Community Corporation
AOGS: Arctic Oil & Gas Services Inc.
AHF: Aboriginal Healing Foundation
CC/CCs: Community Corporation(s)
CEDO: Community Economic Development Organization
FJMC: Fisheries Joint Management Committee
GNWT: Government of Northwest Territories
ICC: Inuvik Community Corporation
ICG: Inuvialuit Corporate Group
ICRC: Inuvialuit Cultural Resource Centre
ICS: Inuvialuit Communications Society
IDC: Inuvialuit Development Corporation
IEF: Inuvialuit Education Foundation
IFA: Inuvialuit Final Agreement
IGC: Inuvialuit Game Council

IHAP: Inuvialuit Harvesters Assistance Program
IIC: Inuvialuit Investment Corporation
ILA: Inuvialuit Land Administration
ILAC: Inuvialuit Land Administration Commission
IPC: Inuvialuit Petroleum Corporation
IRC: Inuvialuit Regional Corporation
ISDP: Inuvialuit Social Development Program
ISR: Inuvialuit Settlement Region
ITK: Inuit Tapiriit Kanatami
JS: Joint Secretariat
MGP: Mackenzie Gas Project
NTCL: Northern Transportation Co. Ltd.
PCC: Paulatuk Community Corporation
SHCC: Sachs Harbour Community Corporation
TCC: Tuktoyaktuk Community Corporation
UCC: Ulukhaktok Community Corporation



Merry Christmas and a Happy New Year!

Quviahugluhi Qitchirvingmi Nutaami Ukiumilu!

Quviasuglusi Qitchirvingmi Nutaami Ukiumilu!

Quviahukluhi Quviahukvingmi Nutaami Ukiumilu!

Nellie J. Cournoyea, Chair and CEO, IRC:

On behalf of the IRC Board of Directors and Staff, we extend to all Inuvialuit beneficiaries - wherever you may be this Christmas - a safe and happy holiday. A productive and healthy 2012! Season's greetings to the many board members and staff of the Inuvialuit organizations - you are very much appreciated for your work and contributions.

Dennis Arey, Chair, Aklavik CC:

The Aklavik Community Corporation Board and Staff would like to extend Christmas greetings to family and friends wherever they may be - have a safe and happy holiday season! May the New Year bring you happiness and prosperity. And to all beneficiaries within or outside the ISR, a Safe and Blessed journey into the New Year! Prayers go out to all. Remember that Christmas is for families.



Duane Smith, Chair, Inuvik CC:

The Board of Directors, Staff and Elders Council of the Inuvik Community Corporation would like to wish everyone a very Merry Christmas and a Safe and Prosperous New Year! Christmas is a time to cherish happy times together with new memories, family time, and fellowship with friends; a time to look forward to welcoming a new year with joy and happiness. If you can, our Inuvialuk way is to help out where and when you can. May God richly bless you all. All the best in 2012!

Lawrence Ruben, Paulatuk CC:

On behalf of my family, Board members of the Paulatuk Community Corporation and Paulatuk Development Corporation, Self-Government Office, we would like to wish everyone within the Inuvialuit Settlement Region a very Merry Christmas and a Safe and very Happy New Year for 2012!

John Lucas Jr., Sachs Harbour CC:

On behalf of the Sachs Harbour CC Board of Directors and Staff, we would like to extend Season's Greetings to friends and family and to all Inuvialuit within the Inuvialuit Settlement Region and beyond. Good health and happiness to you all for the New Year.



Vince Teddy, Chair, Tuktoyaktuk CC:

On behalf of the Tuk CC Board and Staff, we wish all the people in Tuk a very Merry Christmas for 2011 and a very happy and blessed New Year for 2012! We are grateful and thankful to all of you and to all the organizations and businesses of the community for assisting and supporting the Tuk CC. The Tuk CC Board and staff will continue to do our best to provide good services and programs for everyone in Tuk in 2012. Once again thank you and have a happy, safe, and festive Christmas season! *Quyanainni!!*



Joshua Oliktoak, Ulukhaktok CC:

From the Staff and Board of the Ulukhaktok CC, we would like to wish all Inuvialuit a Joyous and Peaceful and Safe Christmas holiday. The best for the New Year! Happy Holidays!!!!

Wayne Gordon, Chair, IDC:

On behalf of the Board of Directors, I would like to extend a very Merry Christmas and a Prosperous New Year to all staff and beneficiaries.

Frank Hansen, Chair, IIC:

A Merry Christmas and a Prosperous New Year to all Inuvialuit beneficiaries from the Board of Directors.

Albert Elias, Chief Commissioner, ILAC:

On behalf of ILA and Commissioners, I extend good wishes to everyone in the Inuvialuit communities as the birthdate of Christ and the New Year approach! *Atanitta anivialu ukiurlu nutaaq tikipaluaqsimidiktut, quyanangayak, quviasuglusi tamapsi.*

Joint Secretariat, Inuvik:

We would like to take this opportunity to wish everyone in the ISR, our colleagues across Canada and the circumpolar region, a Merry Christmas and a Prosperous New Year. Many thanks for your continued support in our endeavours.

Inuvialuit Game Council:

To all HTC's, their members and families - a Merry Christmas and Happy New Year. God bless!

Aqqik Jam! Aqqik Jam! Aqqik Jam! Aqqik Jam! Aqqik Jam!

Note from the Editor

Qanuq itpit? Qitchirvingmi Nutaami Ukiumilu! Season's Greetings! It's that special time of the year. Once again we have taken the liberty of devoting space to Christmas greetings from Inuvialuit organizations and beneficiaries. Thank you for your photos, good wishes, comments and greetings. We encourage all beneficiaries, particularly those living outside the ISR, to use this column to pass on greetings and news, all year round. Just email us at pjay@irc.inuvialuit.com.

Congratulations go to **Alison Lennie** for passing her UFE (Uniform Final Exam)! That was the final step to getting the C.A. (Chartered Accountant) designation. She currently works for PricewaterhouseCoopers LLP.

Greetings from Beneficiaries

Tanya Gruben: Merry Christmas to my family and friends this Holiday Season. Have a Merry Christmas wherever you may be and may you be blessed with safe travels if you are travelling to see loved ones. God Bless!

Jimmy & Janey Arey and Family: Merry Christmas to all the people in Inuvialuit land!

Donald Jr., Lucy and Scott Kuptana: To our family and friends, wishing you a wonderful holiday season and best wishes for the New Year. Thinking of you all at Christmas time.

Jamie Day & Kevin Allen and Bailey: May the timeless message of Christmas fill your heart and home with joy today and throughout the coming year. Happy Holidays!

Rosa & Gerry Kisoun and Family: To my brother Turpin and nieces Bridgitte, Tracy, Kim - hope you have a Merry Christmas and fun New Year. Also Rudy and James and Kitty - a very Merry Christmas and Happy New Year. All the best!

Helen (Buksuk) Gordon: Hi to all friends and family in the whole Delta. Wish I could dance! Have a Merry Christmas!

Unikkausivut: Sharing Our Stories

Many people came out to the Inuvialuit premiere of *Unikkausivut: Sharing our Stories* November 23 at the Midnight Sun Recreation Complex in Inuvik. This was part of a tour of Inuit communities across the Arctic. There was also a special screening for the students at Samuel Hearne Secondary School the next day.

Unikkausivut brings together 70 years of National Film Board films by and about Inuit, drawn from more than 110 titles. It is available as both a DVD box set and online at nfb.ca/unikkausivut. Of special interest to the audience was the 25-minute film on the Northern Games gatherings of Eskimo Point in 1978 and Holman Island (Ulukhaktok) in 1980. Many recognized the young faces of elders or the younger versions of themselves!

Regional Christmas Craft Sale

The Regional Christmas Craft Sale was held in Inuvik November 25 to 27 with many Inuvialuit crafters selling their traditional products. Greetings to those from Inuvik and the outlying

communities: **Elsie Klengenber, Lena Wolki, Edith Haogak, Mary Okheena, Annie C. Gordon, Danny C. Gordon, Greg Drescher, Rosie Albert, Maggie Day, Sheila Nasogaluak, Don Gruben Sr., Derrald Taylor, Carol Maring, Sharon Green, Ronnie Taylor, Elvis Wolki, Adele Campbell, Ethel-Jean Gruben, Beatrice Donovan, Charles Trimble, James Ruben Jr., Roberta Memogana, Florence Kataoyak, Margaret Kanayok, Sam and Margaret Lennie.**

A Tribute to Nicole Stacey

Patricia J. Dillon emailed: "My daughter **Nicole Stacey** was killed tragically in a plane crash on September 22. She was a very humble, honest, cheerful and caring young lady and very proud to call herself an Inuvialuit. She touched so many lives through her short time. She was Master Corporal and a First Officer for Arctic Sunwest.

I would appreciate you letting young Inuvialuit students know that Mount Royal Aviation has created a scholarship in her name for northern and aboriginal youth to attend flight school. It is Nicolestaceyscholarship@gmail.com.

I would also like to share what her good friend Master Corporal **Ryan Flavelle** said about Nicole. "There is something different about the north. The air is clean and cold, with just the right amount of bite. I could see why Nikki wanted to return and live there. Nikki was a northerner, and the north embraces and is embraced by the brave. Originally from Inuvik, Nikki grew up in Yellowknife. She joined the military in 2002 while living in Edmonton, and later followed her dream to become a commercial pilot. Nikki refused to accept categorization. She was a female who chose to pursue careers that are still overwhelmingly male. She never let her minority status define her. She spent 4 years at my unit, 746 Communications Squadron, in Calgary, a part-time soldier who went to Mount Royal University to get her commercial pilot's licence.

She had a bit of a belligerent streak, as good soldiers should. If you called her Inuit, she would correct you and explain the difference between the Inuit and her family, from Inuvik, who were Inuvialuit. If you called her an Eskimo, she would simply punch you in the face. She showed up to her first day of work in Edmonton with a black eye. An altercation the night before had led Nikki and another girl to play a spirited game of *punchy face*. One of her sergeants also had a shiner, and the two hit it off famously." ■



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**Write or
call us!**

IRC Board Summary Newsletter

Taima ... Taima ... IRC News Roundup

IRC/IDC Staff

IRC welcomes **Lorna Gruben-Matthew** as the new Executive Assistant providing administrative support to the IRC Chair/CEO and Executive Staff. **Tara Day** is the new Administrative Assistant with responsibilities for IDC and IRC administrative tasks. Welcome!

The new Legal Assistant and Corporate Secretary is **Johanna Mitchener**. She will provide assistance to the Legal Department as well as corporate administrative support to the Inuvialuit Corporate Group. Johanna recently returned to Inuvik and was employed with the Building Inuvialuit Potential Society.

The Community Development Division (CDD) welcomes **Sarah Camsell** as the new Aboriginal Health Coordinator responsible for implementing a variety of community health programs. She is an Inuvialuit beneficiary who hails from Halifax, NS.

In IDC Properties, **Carol R. Arey** is the new Building Maintainer. Welcome!

Congratulations to **Tegwen Jones**, the Assistant Controller and Treasurer for IRC and IDC accounting team for receiving her CMA - Certified Management Accountant designation. There are now 5 designated accountants (CMA and/or CA) on staff!

Farewell to **Brenda Roberts**, former Human Resources Advisor. Inuvialuit Day celebrations will certainly miss her friendly demeanor and delicious fish patties! Good luck in future endeavours!

2010 IRC Annual Reports

The 2010 Annual Reports were mailed to beneficiaries in December. If you did not receive a copy, please contact **Peggy Jay**, Communications Advisor at 867.777.2737.

IRC Christmas Hours

Just a note to say that IRC and IDC offices will be closed December 24 to January 2. Doors will reopen on Tuesday, January 3 at 8:30 am. Have a good holiday season!

Inuvialuit Business List

This is an important reminder to all businesses on the Inuvialuit Business List. Please inform IRC of any changes to contact information - contact person, mailing address, business address, telephone, fax, email address or website. For more information, contact **April Bourke**, CCBA Manager, at 867.777.2799 or cell 867.620.0289 or abourke@irc.inuvialuit.com.

Are You a Registered Inuvialuit Beneficiary?

If you are Inuvialuit and over 18, don't forget to register with IRC's Deputy Enrollment Registrar. A mailing list is generated for all issues of *IRC Board Summary*, the mailing of *Elders Benefit Payment* and beneficiaries' annual *Distribution Payment*. Don't wait till the last minute!

As well, if you have turned 18 and living in the Inuvialuit communities, don't forget to enroll with your community corporation.

Change of Address ... Keep in Touch!

Distribution cheques are issued to beneficiaries every May. If you have moved recently or are living at another address, contact **Emily Arey**, IRC's Deputy Enrollment Registrar. Please don't wait till the last minute to advise IRC of your change of address. Do it when you move! ■

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