

## **Position Profile: Chair and Chief Executive Officer**

### Organizational Profile

The Inuvialuit Final Agreement (IFA) broadly mandates the Inuvialuit Regional Corporation (IRC) “to generally represent the Inuvialuit and their rights and benefits”. Furthermore, the IFA designates the IRC as the sole voting shareholder for each of the principal Corporations established under the IFA which, collectively, are responsible for the management of the financial resources received by the IRC pursuant to the IFA. A third major area of responsibility for the IRC is the administration and stewardship of Inuvialuit Lands.

Together, the above three (3) areas of core IRC responsibilities form the basis of the IRC Chair & Chief Executive Officer’s (Chair) role and overall area of responsibility.

### Role of Chair

The IRC carries out its responsibilities in accordance with the strategic direction set by its Board of Directors, and supported by the work of its Staff. The dual role of Chair and Chief Executive Officer implies leadership responsibilities for both the Board and the Staff.

As Chair, responsibilities include leadership of the IRC Board of Directors. In particular, this includes guiding the Board’s deliberations and ensuring that thorough and informed discussions uphold the Board’s track record of sound decision-making. The Chair maintains regular contact with members of the IRC Board of Directors. It is the Chair’s responsibility to ensure that all of the Board’s activities are conducted in accordance with best practices and the highest standards of honesty, respect and integrity.

The Chair is also the political representative of the IRC and ultimately of all Inuvialuit. In that capacity and with the support of staff, the Chair remains aware of political developments that occur regionally, nationally and internationally and which may have an impact on the interests of Inuvialuit. The Chair is the senior executive of the Inuvialuit Corporate Group (ICG) responsible for the management of significant financial investments, corporate entities, and the stewardship of 35,000 square miles of land.

The Chair works closely with the leadership of the Inuvialuit Game Council and the associated co-management entities created pursuant to the IFA to help ensure Inuvialuit interests with respect to the environment and wildlife are respected in accordance with the intent and provisions of the IFA.

The Chair is the IRC's principal representative on a number of organizations, including but not limited to the following:

- Inuit Crown Partnership Committee
- Inuit Tapiriit Kanatami;
- Inuit Circumpolar Council (Canada);
- IFA Implementation Coordination Committee;
- Beaufort Sea Partnership;
- Beaufort Delta Regional Council; and
- Government of the Northwest Territories' Intergovernmental Forum.

The Chair also works closely with representatives of various Departments, Agencies and groups including but not limited to:

- Crown-Indigenous Relations Canada;
- Indigenous Services Canada;
- Northern Affairs Canada;
- Natural Resources Canada
- Parks Canada;
- Department of Fisheries and Oceans;
- National Energy Board; and
- Industry representatives.

#### Role of Chief Executive Officer

The IRC's Chief Executive Officer ensures that there is a strategic direction and associated implementation plans in place for the IRC and the ICG. In collaboration with the senior management team and Staff, the CEO oversees the execution of the strategic objectives set by the Board and ensures that high standards of financial oversight and ICG business performance are adhered to at all times.

#### Key Competencies

The following is a sample list of key attributes of a successful Chair:

- ***Good Communicator*** – the skill and willingness to speak in public on behalf of Inuvialuit interests to a wide range of audiences including (but not limited to) beneficiaries, political and business institutions and the media; to interact privately with beneficiaries and political and business leaders to advocate for Inuvialuit interests and to identify opportunities of mutual benefits;
- ***A Firm Grasp of Issues*** – the ability to assimilate information, formulate a position on numerous issues and articulate it effectively and in accordance with Inuvialuit interests;

- **Leadership** – the ability to inspire Staff to achieve their full potential; the ability to consistently advance the interests of Inuvialuit in all matters arising from the IFA and beyond;
- **Financial Grounding** – a sound understanding of financial concepts and statements and the ability to effectively render decisions in this area;
- **Work Ethic** – the ability and willingness to sustain a robust work ethic and high degree of flexibility with respect to availability so as to accommodate a high degree of variability in time demands associated with the role; and
- **Commitment** – A solid commitment to Inuvialuit, to all the institutions of the IFA and to the ongoing advocacy and defence of the interests of both.